

NCR–Young Workers Committee

June 2017 meeting

Date: Tuesday, June 6, 2017

Time: 6PM-8PM

Location: 11 Holland Ave.
Ottawa, ON

Attendees: Rhea Sandy, Mary Ross, Heather Ross, Matthew McKenna, Pablo Zysman, Gabriel Bourdon, Erika Allen, Tobie Castongay (PSAC staff).

Guests: N/A

Regrets: N/A

MINUTES

Agenda Item	Discussion / Decision / Action Items
Call to order	Rhea called meeting to order at 6:00pm.
Changes or additions and adoption of the agenda	Matt motions to adopt agenda as proposed (with additional items to be discussed as 'varia'), 2 nd by Heather
Changes or additions and adoption of the previous minutes	Motion to approve May minutes as presented: Mary 2 nd : Heather
Items arising from previous minutes	<p>YWC revised logo: Matt discussed correspondence with contractor. Rhea presented the committee with options provided by contractor. The committee discussed preferences and official requirements (compliance with PSAC look and feel). Tobie presented options to PSAC staff to confirm their compliance with regulations. Tobie to follow up with PSAC feedback. Committee will present compliant options to members for a vote via Facebook. Matt will coordinate finalization with contractor once the previous steps have taken place. <input type="checkbox"/> Action Item</p> <p>Matthew to explore mail chimp options for automatic RSVP and other features; <input type="checkbox"/> Action Item</p> <p>Pamphlet for distribution at recruitment events/kiosks; Heather and Rhea to lead. <input type="checkbox"/> Action Item</p> <p>1. Discussion of recruitment ideas (cupcakes, swag, draw). Committee voted to amend budget to allow for the purchase of Frisbees as a promotional SWAG item at a cost of approximately \$500 (Motion by Rhea to add additional 300\$. 2nd by Heather). Heather to follow up with Cavan once logo has been approved and finalized. <input type="checkbox"/> Action Item</p> <p>Committee also discussed an additional item – lanyard, card holder, etc. Decision on additional item to be brought forward. BF until cost is obtained</p> <p>2. There was a general discussion of use of technology to allow for remote access to meetings. Zoom was suggested as a good fit due to capacity for two-way communication. Facebook was also recommended though the committee discussed the limitations of one-way communication only. Rhea noted that she could revise communications on use of Zoom to better advertise this option to potential attendees. She will also add a file to Facebook page on what Zoom is. <input type="checkbox"/> Action Item</p> <p>3. Mary made some suggestions for the YWC Facebook page and agreed to take responsibility for its management. <input type="checkbox"/> Action Item</p> <p>4. The committee is to bring forward resolution suggestions for precarious work to the Ottawa Area Council to be considered for the 2018 triennial convention. The committee is to bring their ideas to the August meeting. <input type="checkbox"/> Action Item</p> <p>5. Committee open house discussed, would make more sense to combine this with Labour</p>

	Day BBQ put on by PSAC.
Other	<ol style="list-style-type: none"> 1. Mary brought to the attention of the committee a duty to accommodate case from her workplace. Rhea gave a brief informational speech about this requirement and how it applies. Recommend to get in touch with Local and inquire, Rhea will also be a resource if needed. 2. Mary spoke about getting funding for recruitment campaign to cover loss of salaries. Her plan is to go to different workplaces. She will come up with a list of the locals in the NCR and to draft and email to reach out to the presidents as well as a proposal to PSAC NCR REVP. <input type="checkbox"/> Action Item
Reports	<ol style="list-style-type: none"> 1. There was no financial report available for May. The April financial minutes were approved via a motion by Heather. 2nd by Rhea. 2. Matt presented a synopsis of the June 2nd event 'National Student Orientation.' He noted that the event was well-attended and that it was a good opportunity to have union visibility among new public service workers, but that due to scheduling delays (surprise visit from Prime Minister), the level of interaction with the kiosk was minimal. He discussed the 'dream board' engagement initiative which gave visitors an opportunity to comment on things they would like the public service to stop doing, continue doing, and start doing to improve working conditions for young workers. 3. Tobie provided a brief synopsis of the June 1st innovation fair. He said that the event was very successful with plenty of engagement at the kiosk. He noted that the dream board activity was also used at this event and was a successful exercise. 4. Rhea provided a summary of the Executive Council meeting which she noted was successful. Discussion of the boycott of the National Public Service Week activities ensues, and members discussed the various initiatives that were taking place at their workplaces as a part of the boycott.
CLC convention debrief	<p>Heather lead the committee though a synopsis of her experience at the CLC convention.</p> <p>Some highlights:</p> <ul style="list-style-type: none"> • Young workers for a fair future panel was excellent; • Was asked to be a 'mic muffin' placeholder, but opted against it in order to make better use of time with fellow young workers; • There was an excellent suite of guest speakers who gave talks on things like student debt and its impacts on labour precarity; unpaid internships; the 15 and Fairness campaign, etc.; • Heather participated in a brainstorming session for future actions for the 15 and Fairness campaign. Suggestion to work with them on initiatives that ties in with YWC goals. • Heather attended a range of 20 minute sessions called 'mobilize to organize' The sessions dealt with strategies and tactics to mobilize workers in order to make change, including: how to speak to workers without pushing them too far (plain language, small steps, work with their level of understanding, not against it); use of new media and social media as tools for recruitment. <p>Heather noted that it was a great networking exercise and that she was able to get to know executives from other young worker committees from across the country. She took video and audio of a range of presentations and will upload them to the YWC one-drive for sharing and referral. Thanks, Heather!</p>
New Business	<ol style="list-style-type: none"> 1. New agenda and minute's template presented. 2. Meeting sign-up sheet introduced to better track attendees and update mailing list. 3. Eco-responsibility, no purchased bottled water at meetings, also rather than print items, will have it on screen and also send via email to reduce paper waste.
Distribution of tasks for 2017 agenda	Covered during the review of previous minutes.
Discussion of precarious work campaign	The committee discussed potential actions for moving forward on a campaign to combat precarious work (no more stacking the deck). The committee discussed the resolution Matt developed for his component (UNE) and will work on resolutions to bring forward at the Ottawa Area Council meeting to be brought to the plenary floor at the 2018 PSAC triennial convention. – develop resolutions. <input type="checkbox"/> Action Item

YWC newsletter	<p>The committee discussed the potential for an ongoing newsletter to give updates on issues of importance to young workers. Items for potential inclusion: recognition of important labour dates and cultural/historical celebrations; labour news; a schedule of upcoming meetings/training/etc. Letter to be created for Spring, Summer, Winter, Fall</p> <p>A sample version to be created for next meeting to be sent September <input type="checkbox"/> Action Item for Rhea & Heather</p>
YWC brunch and learn	<p>Rhea presented to the committee an idea to organize a brunch and learn event that would have young/new public servants gather for a meal and be given a 'lightning round' style union basics session. The session would involve subject matter experts at tables and for attendees to circulate through the room to have a quick explanation of important areas related to the union/labour (collective bargaining, committees, union structure, the local, mobilizing, etc.)</p> <p>The committee discussed potential options, including the timing of the event (evening, weekend, which month). The committee decided that November would be a good month to aim for given that there are some upcoming events over the next months. This would also give a bit more time to organize/plan.</p> <p>They also discussed the potential to hold the event on a weekday and ask PSAC to cover wages for hours missed.</p> <p><input type="checkbox"/> Action Item TBD – location/venue; weekday or weekend; list of speakers; exact date; topics of interest.</p>
Movie night	<p>The committee discussed organizing a movie night for the month of August, following the success of a similar event in years past. The committee would organize the viewing of a film at an outdoor location as a promotion of the YWC and a way to foster a relationship with the community. Two dates in August was suggested (17th & 31st) and potential locations included: Kitchissippi Beach, and Dundonald Park (Somerset).</p> <p>TBD – location/venue; each member to present options for films (labour/social justice related, family friendly) by June 13th; booking of screen and AV equipment; finalize date. Tobie to speak with Alroy and find out information on permits, etc. <input type="checkbox"/> Action Item</p>
Varia	<ol style="list-style-type: none"> 1. The committee discussed meeting rooms for 2018 and determined that we will aim to book Gilmour as often as possible, and book at Holland on days when Gilmour is not available. <input type="checkbox"/> Action Item 2. Matt discussed an upcoming meeting with the Inter Union Youth Caucus and will share the date when available. 3. The committee continued its discussion of options for remotely attending meetings, including Facebook, Zoom and Skype. 4. Heather discussed Fortune Cookie Idea...Your Future is Unclear...Its time to change that. Will look into how we can incorporate into Brunch and Learn or other event. <input type="checkbox"/> Action Item 5. Discussion about updating wording in PSAC NCR committee's pamphlet for YWC. <input type="checkbox"/> Action Item
Adjournment	Motion to adjourn by Rhea. 2 nd by Matt. Meeting adjourned by 8:30pm.
Next meeting	Tuesday August 1, 5:30-8:00PM, JC Carlo Boardroom (233 Gilmour)