

# NCR–Young Workers Committee May 2017 meeting

Date: Tuesday, May 2, 2017

Time: 6PM-8PM

Location: 233 Gilmour, JC  
Carlo Boardroom

**Attendees:** Rhea Sandy, Mary Ross, Heather Ross, Matthew McKenna, Audrey Girard, Kristina Deavey and Jennifer Shieman

**Guests:** Greg McGillis, Gesine Campbell, Dave Lanthier and Jenifer Keays

**Regrets:** N/A

## MINUTES

| Agenda Item                                     | Discussion / Decision / Action Items  |
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| Call to order                                   | Matt called meeting to order. 2 <sup>nd</sup> by Mary Ross  |
| Guest Speakers-REVP Candidates                  | <p>The committee heard from the three REVP candidates, and the one AREVP candidates. Candidates were each given a few minutes to discuss their platforms.</p> <p>The committee then put its questions to the candidates.</p> <p><b>Question 1 (Matt)</b> – what are your thoughts on precarious work, and the increasing reliance of precarious work types in the public service, particularly as it relates to youth? What will you do about it?</p> <ul style="list-style-type: none"> <li>• Gesine : work to end student hiring, demand stats on usage of these work forms and demographics; stats on tenure of term contracts; push for permanence after 3 years of service; important to be armed with info 1<sup>st</sup></li> <li>• Dave: precarity is an important issue; push for fairer wages; form an ad-hoc committee to study the issues; work the idea into new negotiations; talk to groups who are organizing (CUPE janitors, hospitality unions, etc.)</li> <li>• Greg: be selective with the campaign; fight employer’s abuse of this power; work with other groups to make a national issue (CLC, OFL, QWF, etc.); work on the legislative and bargaining angle; action now!</li> </ul> <p><b>Question 2 (Audrey)</b> – What will you do to mobilize young workers?</p> <ul style="list-style-type: none"> <li>• Gesine :said she gives advice support to students even though they aren’t her members; set up email trees for all employees; form staffing committees at workplace including student/casual voices.</li> <li>• Dave: provide support to excluded workers; talk to everyone to engage them; make it fun!</li> <li>• Greg: has experience – organized casuals with the teachers’ union; improve communications – too scattered now and not exploiting new comms mediums; ‘we are like the bad BF who never calls back’ need to fix this;</li> </ul> <p><b>Question 3 (Rhea)</b> – The YWC is unique in that it has representation from all of the equity groups. We are serious about increasing equity, and ensuring that there is more inclusion and representation at the PSAC and its committees. What will you do to help ensure that happens?</p> <ul style="list-style-type: none"> <li>• Gesine :Think outside the box; work with youth – she won’t always be around; place a youth rep on all committees, even if just once a quarter; ‘cross boundary shopping’ for better representation on committees; thinking outside the box.</li> <li>• Dave: identify needs; be inclusive and avoid silos. We are all working toward a common goal so reiterate that; touch base often, go to the source for knowledge on what works; less preaching – we can’t hide behind legislation and agreements, just do it.</li> <li>• Greg: check out platform at gregmcgillis.ca; work with youth who are less ideological and less siloed; we don’t need more committees; Greg will bring committees together within the first 100 days;</li> </ul> |
| Changes or additions and adoption of the agenda | Changes to agenda moved by sister Rhea: BF item 9, and 2 varia items; March financial report (item 6 point 2). Heather and Mary add a discussion item to item 10: desk drop/workplace kiosk recruitment. Matthew move to approve as amended, 2 <sup>nd</sup> by Heather.  |

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| Changes or additions and adoption of the previous minutes | <ol style="list-style-type: none"> <li>1. March minutes – Matthew moves to approve, Rhea 2<sup>nd</sup>.</li> <li>2. April minutes – Rhea moves to amend to correct title for Crystal Warner to 'NEVP of CEIU'. Mary 2<sup>nd</sup> amendments. Matthew moves to approve as amended. Rhea 2<sup>nd</sup>.</li> </ol>  |
| Items arising from previous minutes                       | <ol style="list-style-type: none"> <li>1. Banner/swag, Matthew to follow up with contractor</li> <li>2. Matthew to explore mail chimp options for automatic RSVP and other features;</li> <li>3. Group to discuss pamphlet for distribution at recruitment events/kiosks;</li> <li>4. Discussion of recruitment ideas (cupcakes, swag, draw) <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Action Items to be followed up on.</b></li> </ul> </li> </ol>                             |
| Financial Report  | Only April financial report available. Rhea moves to approve, Heather 2 <sup>nd</sup> .   |
| Update on PSAC NCR regional convention                    | <p>The committee established a volunteer schedule to attend kiosk at the convention.</p> <p>Matthew and Mary to attend over lunch hour/early afternoon on Friday, May 5; Mary &amp; Audrey to attend same hours on Saturday, May 6. Committee will bring business cards; pamphlets on NCR committees; sign-up and feedback sheets; posters; cupcakes if possible. Committee will spread the work on the YWC and attempt to recruit.</p>   |
| Debrief<br>Local 70030 AGM – YWC presentation             | <p>Heather debriefed on the event, attended by herself and Matthew. She noted that there were some technical difficulties (computer provided died; scheduling was such that many members left before the YWC presentation), but that the event was a success. Heather handed out business cards and answered questions.</p> <p>The Committee agreed that attending future AGMs would be worthwhile, but they should be considered on a case-by-case basis.</p>  |
| Update on recruitment initiative (s) for 2017             | <p>Heather and Mary discussed an idea to attend kiosks in the workplace to recruit. The committee agreed that this would be worthwhile if possible.</p> <p>Heather discussed some swag ideas (business card holders, beach balls). Greg noted that another idea to consider is a draw where the money would go to a single prize and members provide contact info to be entered.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Action Items to be followed up on.</b></li> </ul> |
| Varia   | <p>Matthew committed to work with the IUYC to plan for the June 1<sup>st</sup> student onboarding event;</p> <p>Heather discussed the idea to bake cupcakes to exchange with members for contact info;</p>  |
| Round table   | The committee enjoyed laughter and camaraderie. Warm feelings were felt by all ☺  |
| Adjournment   | Rhea moves to adjourn. Matthew 2 <sup>nd</sup> .  |