## NCR-Young Workers Committee September 2017 meeting

Date: Tuesday, September 5,2017

Time: 6 PM-8 PM

Location: 233 Gilmour, Ottawa, ON

**Attendees**: Heather Ross, Jennifer Schieman, Pablo Zysman, Amozgar Hamad, Peter Rabie, Amelia Thatcher, Maryan Ali, Alice Luong, Matt McKenna (over the phone), Tobie Castonguay.

Guests: N/A

Regrets: Rhea Sandy

## **MINUTES**

Agenda Item	Discussion / Decision / Action Items
Call to order	Matt called the meeting to order. 2 <sup>nd</sup> by Heather
Changes or additions and adoption of the agenda	Matt explained the agenda approvals process to the new members. Matt moves, 2 <sup>nd</sup> by Heather.
Changes or additions and adoption of the previous minutes	There were no changes were made to the previous minutes. Matt moves, 2 <sup>nd</sup> by Jennifer
Business arising from previous minutes	Swag: Short list to be created and sent out to Young Workers for feedback. Amelia said from previous experience with swag and youth is that the stick-on card holders for cellphones don't get used. This brought the members to the conclusion that an input email should be sent out to existing members to ask finalized opinions.  Events signup sheet: Mailchimp email will be sent out to members asking for volunteers for future YWC involved events, E.g.: Volleyball, Brunch & Learn.  NCR Counsel meeting: Matt will be there representing YWC. Rhea will be attending as AREVP. Anything that you would like raised, please contact Matt. Tobie will send a follow up email to all September meeting attendees with the executives' contacts.
Reports	<ol> <li>Treasurer: Financial Reports for August was unavailable. With only food costs for August the committee should have approximately \$2200.</li> <li>Co-Chair (s)         <ul> <li>Inter-Union Youth Caucus(IUYC): Matt explained to the members what the IUYC was. Inviting them to the upcoming September meeting.</li> <li>National YWC: Matt also explained the National YWC and how there would be a conference call in the near future involving the YWC executives and co-chairs from across Canada.</li> </ul> </li> <li>Communications &amp; Recruitment: Heather suggests taking over some workplace kiosks to promote upcoming events.</li> </ol>
New Business	<ol> <li>Inter-Union Volleyball evening: Tobie explained the event to the members in attendance. It will take place October 6<sup>th</sup> from 5pm-10pm at Ottawa U. PIPSC has asked to use the YWC's logo for the event and possibly our email. There is an option to create a freestanding event email. Pablo asked if there will be prizes at the event, which brought forward the question will the event costs come partially from the YWC budget. Matt will discuss with Catherine about this. After we receive the poster, Tobie will send it out to the attendees. It was discussed that everyone will distribute the posters around their workplace or spread the event by word-of-mouth.</li> <li>Education In Action project in Guatemala in 2018: Tobie went over this cool experience for the group and brought copies of the application.</li> <li>International Children's Awareness Canada (ICA): BF to next meeting</li> <li>Education Night   Soirée d'éducation: Basic union topics. Open invite but the event is geared towards young workers/new workers. Attendees think that these should be held quarterly (every 3 months). This would better educate workers o what their union does for them and how they can help. It will also break down the stigma and fear of reprisal for being involved with the union.</li> </ol>

	5. YWC Fun Night   Soirée amusante CJTT: For networking and fun. Suggested activities are board games, movies and the like. Pablo suggests an outing with refreshments (not including alcoholic beverages.) Maryan and Alice suggested The Loft/Level One pub because it has board games and game systems.
YWC: Did you know? Newsletter	Rhea and Heather are working on this. BF to next meeting
YWC Brunch N' Learn	Coming November 18 <sup>th</sup> . Matt sent a copy of the poster for members in attendance to look at. There were many great suggestions. For the poster, some of the suggestions were: Make the background a shade lighter, maybe make the hand holding the fork a little smaller. Alternately put the topics of discussion on the fingers of the fist. Change the colour of the font to white to make it stand out more. Tobie and Matt will meet September 6th to discuss possible changes.
	For the event topics of interest from the group were: Precarious work, Outsourcing and career advancement, employer development, bilingual training, grievance policies, pensions and pension buy back.
	Tobie and Matt discussed having translation services at the event.
No More Stacking the DeckWe WANT job SECURITY –Precarious Work Campaign	BF to next meeting
Varia	<ol> <li>Volunteers</li> <li>NCR Regional Council Meeting — Fall 2017   Réunion du Conseil de région de la RCN - automne 2017</li> </ol>
Round Table	Pablo asked about volunteers and sharing responsibility. Discusses the difficulty of planning when meetings are only held monthly.
	Pablo and Heather suggest Local 70030 President Richard Weintrager as a Brunch and Learn speaker.
	Amelia suggests that the YWC start making facebook events for upcoming meetings and rallies.
	In
Adjournment	
Next meeting	Tuesday October 3, 5:30-8:00PM, JC Carlo Boardroom (233 Gilmour)