



Activity Report for period January 1st - March 31st

The last two months have been the most challenging since my election as Co-Chair of the YWC. We saw a significant drop in our numbers. Meeting and event attendance were greatly impacted.

For the month of January, the YWC planned a Brainstorming and Planning meeting for 2018. The purpose of this meeting was to solicit and share ideas for the upcoming year, ideas of activities, workshops, etc that the young workers of PSAC-NCR would like to have the YWC organize. However, due to the lack of registration we had to cancel the meeting, with hopes to reschedule.

Despite, the lack of interest in the January meeting, we persisted. We organized our 2018 AGM, which took place on February 6. Once more, we had with very little attendance, and missed quorum by one. Despite not being able to vote on any of the 2017 items, nor the projected 2018 budget, the attendees had the chance to review and discuss all items presented, including the 2018 proposed activities for the YWC. Activities that will help increase meeting attendance and young workers engagement in the NCR. Presently, the YWC only has me as the executive. We also have three dedicated members who attend regularly, and have been contributing to the growth and functioning of the committee. This meeting also gave us the chance to discuss challenges and gains from the 2017 year.

On March 16-18, I attended the NCR Executive Retreat. The three days was packed but I did leave there with a better sense of strategic planning, as well as ideas that can be implemented at the YWC to mobilize young workers, and increase engagement amongst activist and volunteers. We also discussed the 2016-2018 NBoD Strategic plan. Each committee head selected one objective set forth by the NBoD for the NCR region. Given the mandate of the YWC and issues that are significantly affecting young workers not just in the workplace but in their daily lives, I selected the objective three: Identify community issues that most affect the NCR members and work with other community leaders in the region to find solutions to expand union membership.

I also partook in the monthly National Young Workers working group meetings. The month of January and February saw the creation of the



Loblaws gift card challenge, an initiative put forth by the PSAC-NCR YWC following the recent admission from Loblaws to having participated in bread price fixing. See the PSAC National website for information on how you can participate in this challenge and help feed a Canadian family!

The YWC will continue to function while seeking advice and ways to improve from members, regional representative, the regional coordinator and the regional executive vice president. Despite the challenges, we have put together a plan that will help us to gain more visibility and attendance within the next three years. If you would like to see this plan please email us at ywc_cjt@psac-afpc.com.

Rhea Sandy
Co-Chair