## RACIALLY VISIBLE ACTION COMMITTEE ACTIVITIES REPORT

## **FOR**

## **Avril 2017 – September, 2017**

This report covers from April to September 2017 as requested by the PSAC NCR Office.

RVAC remains committed to supporting all racially visible members who come to us; we are working with members to ensure they exercise their rights and consider all options available to them during this period of uncertainty in the Federal Public Service. We continue to push for information on the impact and seek out resources that can help our members to cope. We are also committed to lending community outreach whenever we can.

On March 21<sup>st</sup> RVAC held a successful Activity to commemorate International Day for the Elimination of Racial Discrimination. The participation was very good. The Guest speakers were very informative and our National President, Sister Robyn Benson was one of the panelists. Brother Larry Rousseau, our REVP was also in attendance. Several members of the committee participated at the PSAC 2<sup>nd</sup> Human Rights Conference in Toronto.

RVAC members participated at the 7th PSAC-NCR Triennial Convention held at the Ottawa Convention Centre (Shaw Center) from May 5-7. It was very important to see members offering their candidacy for office and to become more involved in their union. Although all was not successful it was very nice to see the level of interest.

As usual, some members participated in the JAM Day celebrations at Mooney's Bay Park on August 12. The weather was not as good as it normally is but the enthusiasm was just as high as in previous years. We did not have a tent this year and we were certainly missed as attendees are accustomed to our yearly visibility at the festival.

A number of our members were also very busy with their component Conventions over the summer; as a result, we did not have an August meeting but is looking forward to our September meeting. Some members also took part in the Labour Day Parade and Picnic. We will also be in attendance at the upcoming Regional Council meeting.

A couple of our long-time members will be retiring in September; it is hope that they will become Honourary Members.

We will be working with the NCR Equity committees including OAC to hold the Human Rights Recognition and Awards on December 10<sup>th</sup> International Human Rights Day. The Planning should commence shortly.

Respectful Submitted by: Hayley Millington and Carl Laguerre Racially Visible Action Committee of PSAC Co-Chairs September, 2017.