



Education Committee / Comité d'éducation

Record of Decisions: Meeting of March 16, 2021

Virtual meeting with Zoom

| Present | | Regrets |
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| Chantal Fortin (CEIU) – Chairperson | Pamela Kirk (UNE)-scribe | Anna-Marie Melanson (Retiree) |
| Ken Zarichansky (UCTE) | Alex Silas (REVP/VPER) | Mike Chartrand (UTE) |
| Sergey Sheshnev (UNE) | Pierre Lebel (REO/ARE) | Sophie Rouy (UNE) |
| Diane Girouard (UHEW) | Chelsea Flook (staff) | Virginia Noble (UNE) |
| Gisele Knight (UNE) | Monica Mercier (GSU) | Carla Ross (UNE) |
| Irene Georgieva (GSU) | | |

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| | <p>Welcoming remarks</p> <p style="padding-left: 40px;">Meeting started at 5:33pm</p> <p style="padding-left: 40px;">We welcomed a new member to the committee</p> |
| 1. | <p>Adoption of the agenda</p> <p style="padding-left: 40px;">Moved by Ken Zarichansky</p> <p style="padding-left: 40px;">Seconded by Monica Mercier</p> <p style="padding-left: 40px;">Adopted</p> |
| 2. | <p>Adoption of the Record of Decision, meeting of February 16, 2021</p> <p style="padding-left: 40px;">Moved by Sergey Sheshnev</p> <p style="padding-left: 40px;">Seconded by Ken Zarichansky</p> <p style="padding-left: 40px;">Adopted.</p> |
| 3. | <p>Update on PSAC-NCR Education Program and webinars</p> <p style="padding-left: 40px;">Convention prep courses will be offered ahead of the regional triennial convention</p> <p style="padding-left: 40px;">Talking Union Basics (TUB)/ABC du syndicat virtual course pilot in April</p> <p style="padding-left: 40px;">Grievance Handling virtual course pilot in June</p> <p style="padding-left: 40px;">Guidelines for in-person learning at the PSAC may come in the fall</p> <p style="padding-left: 40px;">There are currently capacity limitations on offering virtual courses as these are given by regional reps and several reps are currently on leave. The regional office is currently recruiting to fill vacant positions.</p> |

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| 4. | <p>Ideas for training or workshops:</p> <p>Members proposed the following ideas for future workshops</p> <ul style="list-style-type: none"> • Bully-Free Workplaces course from NSGEU (has it been adapted for virtual work environments?) The committee identified a need to have tools to deal with bullying in virtual environments • Mental Health First Aid This suggestion will be forwarded to Marc Beland and Denis St-Jean (PSAC regional and national H&S advisors) There will be some workshops on mental health during the virtual Health and Safety conference The Joint Learning Program (JLP) is also an option for Locals who wish to have training in the workplace • Virtual Facilitation Some Locals are requesting tools to be able to facilitate virtual meetings • Caring for the labour advocate (United Way) Committee members felt that there was a great need to offer a course on resilience and self care since many stewards are mentally fatigued due to an increased number of issues that members are dealing with as a result of telework and the restrictions • How to obtain tools for telework Some committee members shared that it is sometimes difficult to know what work tools to request from the employer as this is not always well communicated and the rules change from one employer to another • Letter to the editor Given that there is a possibility of an election, this may help members get their voices heard in the media |
| 5. | <p>Activities: Ottawa Area Council (OAC)</p> <ul style="list-style-type: none"> • Pamela provided a summary of the last OAC meeting |
| 6. | <p>Purchase of banner stand, tablecloth and other promotional items</p> <ul style="list-style-type: none"> • The committee agreed on the need to purchase promotional items such as <ul style="list-style-type: none"> – Vertical banner – Table cloth – Items to distribute to members who participate in NCR educational events: <ul style="list-style-type: none"> ▪ cleaning cloth for glasses or screens ▪ pop socket ▪ hat • Monica and Pamela will look into prices and will come back to committee so that we can make a decision on what to purchase • Diane Girouard and Chelsea Flook are resources for design to put on promotional items |
| 7. | <p>Union-leave: Progress Summit</p> <p>Chantal Fortin proposed the following motion: That a ½ day of union leave be provided to 5 members to attend the April event of the Progress Summit from</p> |

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| | <p>the Broadbent Institute and a ½ day of union leave be provided to another 5 members to attend the May event of the Progress Summit.</p> <p>Irene Georgieva seconded the motion</p> <p>Motion adopted</p> |
| 8. | <p>Project of panel discussion: Working from home. Looking to the future. A union's perspective.</p> <p>Chantal explained her idea and the inspiration behind it</p> <p>The Committee liked the idea and decided to broaden the topic to the "Future or work"</p> <p>A discussion was held about format, timelines, topics that could be covered and potential sources of guest speakers</p> <p>A working group was struck to work on this project consisting of Diane, Monica, Irene, Chantal and Pierre as the resource person</p> <p>This event could be promoted with the fall Education Schedule</p> |
| 9. | <p>Update on existing projects</p> <p>We did not have sufficient time to discuss this topic.</p> |
| 10. | <p>Contribute to future projects</p> <p>We did not have sufficient time to discuss this topic.</p> |
| 11. | <p>Varia:</p> <p>Human Rights grievance document: sent to PSAC Programs' department</p> <p>Writing to absent committee members: Chantal wrote to six members who have not attended committee meetings or sent their regrets in the past six months. Five members replied, four of which wanted to remain on the Committee's distribution list.</p> |
| 12. | <p>Committee Terms of Reference</p> <p>We did not have sufficient time to discuss this topic.</p> |

Meeting adjourned: 7:33pm