



Education Committee / Comité d'éducation

Record of Decisions: Meeting of January 19, 2021		
Virtual meeting with Zoom		
Present		Sent regrets
Chantal Fortin (CEIU) – chairperson	Mike Chartrand (UTE) – note taker	Anna-Mare Melanson (retired member)
Julien Gagnon-Crabtree (GSU)	Virgina Noble (UNE)	Dinu Serbanescu (CEIU)
Irene Georgieva (GSU)	Carla Ross (UNE)	Sophie Rouy (UNE)
Diane Girouard (UHEW)	Sergey Sheshnev (UNE)	
Pamela Kirk (UNE)	Ken Zarichansky (UCTE)	
Start of meeting: 5:35pm		
1.	Adoption of the agenda <ul style="list-style-type: none"> • Moved by Carla Ross; Second Monica Mercier; Carried. • With amendment made by Diane Girouard to add "Education Committee Budget". Carried. 	
2.	Adoption of the Record of Decision, meeting of November 18, 2020 <ul style="list-style-type: none"> • Moved by Mike Chartrand; Second by Diane Girouard; Carried 	
3.	Update on PSAC-NCR Education Program and webinars, Update on committee finances <ul style="list-style-type: none"> • Pierre Lebel provided update. Working on education and training for January, February and March. Delays were due to being shorthanded on staff. Courses will begin to be offered in February. <ul style="list-style-type: none"> ○ Upcoming courses: Webinar on " Special leave, code 699"; <ul style="list-style-type: none"> ○ 3-day virtual training for local officers, (1 day English, 1 day French and 1 day combined), to be given late February early March; 	

	<ul style="list-style-type: none"> ○ TUB for new stewards, testing to be done in February and will be offered soon after; ○ Grievances Handling, testing to be done in February and will be offered soon after; ● Platform for all courses will be ZOOM as per PSAC
4.	<p>Education Committee Operating Budget</p> <ul style="list-style-type: none"> ● Diane Girouard provided brief update on budget. Committee in good shape, excess funds from 2020 to be rolled over to 2021. Residual from 2020 stands at \$4674
5.	<p>Activities by Ottawa Area Council (OAC) - Pamela Kirk</p> <ul style="list-style-type: none"> ● Pamela was elected to OAC in November. December meeting was Ad hoc as a result of election delays. Things will be beginning to roll out soon.
6.	<p>Observer and alternate delegate</p> <ul style="list-style-type: none"> ● Council meeting: January 30 - Lee Pallotta- delegate; Pamela Kirk - Alternate ● Convention: May 14-16 (Deadline: February 19)- Lee Pallotta - delegate; Pamela Kirk - alternate. No objections.
7.	<p>Resolutions: convention May 14-16 (Deadline: February 12)- Chantal Fortin</p> <ul style="list-style-type: none"> ● 2 resolutions were presented for submission for the 2021 NCR Convention. Both surrounding the purchase of PSAC Flags and poles. ● Both resolutions were moved by Chantal Fortin and seconded by Ken Zarichansky. Small amendments were made (large flags from 200 to 500) and text changed to read "limit of one per member". ● Both carried unanimously.
8.	<p>Update on projects:</p> <ul style="list-style-type: none"> ● Evidence to collect for a discrimination complaint - Ken Zarchanisky Ken presented a document to be used for Human Rights complaints. This was well received by the committee. Pierre will have it translated. This could also be used as a tool for stewards. Chantal will reach out to Alex Silas to discuss how to share this information with members. ● Review of Terms of Reference Reviewed and comments provided (see item 10 below)

	<ul style="list-style-type: none"> • Mentorship Program - Chantal Fortin. The work on this project is ongoing • Guide for Regional Executive- Chantal Fortin Revisions almost completed • Education prospectus - Pamela Kirk. Still working on it.
9.	<p>Contribute to future projects?</p> <p>Chantal proposed a few projects that members could work on. if anyone wants to work on these, paid union leave may be granted.</p> <ul style="list-style-type: none"> • Women in politics: This will be based on the CLC training. We would need to do a bit of research to plan pre-requisite activities for this course. • Leadership clinics: This would be similar to the course the last time it was offered about 4 years ago. • Human Rights courses: This will be a 3 to 4 days training course. Ken suggested the course on "Bullying" be included.
10.	<p>Committee Terms of Reference (TOR)</p> <ul style="list-style-type: none"> • The Committee reviewed pages 1 to 3 of the proposed changes. We will continue the revision of the document at the next Committee meeting.
11.	<p>Varia</p> <ul style="list-style-type: none"> • Chantal shared that further to the Communications Committee being placed on "dormant status", she invited those members to join the Education Committee

Meeting adjourned at 7:24pm