



Education Committee

Record of Decisions for meeting held on May 19, 2020

In attendance

Chantal Fortin (CEIU) Chairperson
Alex Silas (REVP)
Diane Girouard (UHEW)
Louise Sicard (UHEW)
Ken Zarichansky (UPCE)
Sergey Sheshnev (UNE)
Irene Georgieva (GSU)
Dinu Serbanescu (CEIU)

Sent their regrets

Lee Pallotta (UTE)
Sophie Rouy (UNE)
Carla Ross (UNE)

	<p>Welcome remarks and selection of note-taker:</p> <p>The virtual meeting started at 5:05 pm and was held using the software GoToMeetings</p> <p>Chantal welcomed everybody and solicited a volunteer to take notes. Since no volunteered, Chantal took notes and chaired the meeting at the same time.</p>
1.	<p>Adoption of the agenda:</p> <p>Mover: Louise</p> <p>Seconder: Ken</p> <p>Adopted</p>

2.	<p>Adoption of the record of decision (ROD), meetings of November 19, 2019 and of February 18, 2020:</p> <ul style="list-style-type: none"> • November 19, 2019: This ROD is not available; it has yet to be submitted by the note-taker • February 18, 2020: Mover: Ken Seconder: Alex Adopted
3.	<p>Check-in:</p> <p>Members reported doing well overall given the strange circumstances we are living due to the coronavirus</p>
4.	<p>Update on PSAC-NCR Education Program and webinars:</p> <p>On May 2, Chris met with TBS on the topic of return to work. This information will be integrated in future webinars.</p> <p>There was a discussion on the employer’s duty to accommodate; these situations are evaluated on a case-by-case basis</p> <p>The PSAC is piloting an online “mini-TUB” course with the Royal Canadian Mint.</p> <p>The Ontario region of the PSAC will not be offering in-person courses until at least January 2021. The PSAC-NCR has not yet decided when in-person courses will resume. It is likely that the groups will be smaller at first.</p> <p>The PSAC is prioritizing online education. Here are some of the topics for the virtual trainings:</p> <ul style="list-style-type: none"> ○ Health and Safety ○ Duty to accommodate ○ Return to work ○ Obligation of the employer; rights of the employees
5.	<p>Chantal’s conversation with our new REVP, Alex Silas (May 12)</p> <p>Chantal discussed with Alex “wish list” items of the Education Committee, such as</p> <ul style="list-style-type: none"> ○ Women in Politics course ○ Training for regional committee members based on the Leadership Manual – with a focus on developing strategic campaigns, leadership skills and facilitation skills (material already exists on these topics) ○ Leadership clinics

	<ul style="list-style-type: none"> ○ Offering more bilingual courses (without simultaneous translations) ○ Promoting French courses as an opportunity for members to practice speaking and reading French in a safe and welcoming environment ○ More ways for members to take basic courses such as TUB and introduction to grievance handling
6.	<p>Anyone interested in a mini project?</p> <p>Chantal solicited volunteers to help review existing course material for the leadership clinics</p> <p>We would also need someone to do a bit of research to find some ideas of pre-requisite work/exercises for the participants of the Women in politics course.</p>
7.	<p>Upcoming meeting of the Regional Executive on June 8: any items you would like me to bring forward?</p> <p>One member suggested to bring up the issue of PTSD caused by the stress of COVID-19 as this is an issue that has been reported in the news lately</p>
8.	<p>Changes to terms of reference:</p> <p>Chantal circulated ahead of time proposed changes to the Committee's terms of reference for members to review at their convenience.</p> <p>We will not be discussing changes to our Terms of Reference during today's meeting.</p>
9.	<p>Elections for Education Committee positions:</p> <p>Our Terms of Reference dictate that we hold our elections in the Spring of each year. Traditionally, we have held these elections at our June meeting each year.</p> <p>We do not yet know when or how we will be holding the elections for the positions of chairperson and vice-chairperson since we are not able to meet in person due to the pandemic situation.</p> <p>More information will be circulated when known.</p> <p>Ken Zarichansky proposes, seconded by Diane Girouard that: All terms on the Education Committee be extended by one year. Adopted unanimously.</p>
10.	<p>Virtual training outside of PSAC</p> <p>Chantal pointed to information she circulated by email to committee members on online training given by other organisations</p> <p>Chantal also welcomed members to send her links to online training relevant to the work of union activists and she will forward the information to committee members</p>

11.	Varia There is an online day of action schedule for early June as well as an email campaign to pressure TBS to return to the bargaining table
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