



**Record of Decisions - NCR Education Committee
February 18, 2020**

Present	Regrets
<ul style="list-style-type: none"> • Chantal Fortin (Chair), CEIU/SEIC • Lee Pallotta, UTE/SEI • Irene Georgieva, GSU/SSG • Sergey Sheshnev, UNE/SEN • Behiye Cinkilic, UNE/SEN • Diane Girouard, UHEW/STSE (via Skype) • Christine Griffin, UHEW/STSE (via Skype) • Alex Silas, DCL/SLCD (via Skype) • Pierre Lebel (Staff), REO/ARE 	<ul style="list-style-type: none"> • Carla Ross, UNE/SEN • Ken Zarichansky, UPCE/SEPC • Steve Viens, USJE/SESJ • Philip Lillies, AGR/SAG • Sophie Rouy, UNE/SEN

Meeting called to order at 5:31 PM by the Chair.

1. Adoption of the agenda, as amended:

- Moved by Diane Girouard
- Seconded by Lee Pallotta
- Motion is adopted;

2. Joint project with Droits Diversité Dialogue

- Johanne Labine, former REO, is part of an organization seeking to engage the community in a dialogue to promote inclusion and anti-racism given the Islamophobic rhetoric in Canada and, in Quebec with the adoption of Bill 21. The activity aims to have 30-40 participants from the members of the community and the PSAC.
- The group Droits Diversité Dialogue is seeking a partnership with the PSAC-NCR and are asking that the Education Program pay for the room rental and beverages: a cost of approximately \$320.
- Irene and Diane also offered to help with the organizing of the event.

- Moved by Chantal Fortin
- Seconded by Irene Georgieva
- Motion is adopted

3. Welcoming remarks from the Chair

- Chantal indicated that she needs help to accomplish the various tasks that are necessary to ensure the committee's good functioning.
- Chantal sent a list of tasks via email that she requires assistance with.



- Although it is agreed that these tasks are a shared responsibility of all committee members, it is proposed that the Committee's Terms of Reference (TOR) be amended at another meeting to allow for the election of a second Vice-Chairperson.
- Modified TORs will be presented at a subsequent committee meeting for discussion and adoption.
- Should the Committee adopt TORs to include a 2nd vice-chairperson, elections will need to be held to fill the newly created position.

4. Adoption of the Record of Decision (January 13, 2020):

- Moved by Lee Pallotta
- Seconded by Irene Georgieva
- Motion is adopted

5. Follow-up on items from previous meetings:

- Facilitator training:
 - Pierre got the go-ahead to modify the Alliance Facilitator Training Program (AFTP) to remove references to Alliance Facilitator (AF) or AFPT.
 - It is the hope of the committee this training can be offered at fall 2020.
- Education Registration form:
 - No change. We are waiting for the PSAC-NCR website redesign.
- Training on strategies for implementing a violence prevention program in the workplace:
 - No change. This is in the hands of the National Health and Safety Advisors (A. Pert & D. St-Jean). It was likely delayed by the planning of the National Health and Safety Conference in December 2019.
- Women in politics:
 - A working group consisting of Chantal Fortin, Carla Ross and Anna-Marie Melanson met in December and sent a proposed agenda to Pierre.
 - Chantal indicated that she will send a copy to Committee Members.
- Resolutions forwarded by the Education Committee:
 - Chantal indicated that the Resolutions Committee met and provided a summary of the discussions. Also, two of the resolutions were deemed out of order by the Office of the National President.

6. Education Program Update:

- Registrations are up overall
- TUB/ABC and Duty to Accommodate are very popular
- Grievance Handling is full



- Need to promote the following courses:
 - Caring for the Labour Activist
 - Advanced Health and Safety
- Paperless course ABC du Syndicat (French TUB) was offered – members were very satisfied with the new format.
- Some members inquired about popular courses such as TUB or Grievance Handling. Locals should contact their regional representative at the PSAC-NCR office to help coordinate. There may be a possibility to offer to multiple locals.

7. Leadership clinics:

- These were several evening modules that were last offered approximately once a month, over several months starting in June 2017
- It was very popular and well received by members who attended
- There is an interest from the committee to offer leadership clinics again
- Lee and Alex will look at the content of the previous clinics and come back to the committee with recommendations and a way to include a role for mentors.

8. Motions:

Motion #1

- Sending an observer to the PSAC-NCR Convention will increase the visibility of the Committee. The observer will also be able to lobby members on resolutions submitted by the Education Committee and promote the Education Program in the common areas on behalf of the Committee.
- **Motion: *The Education Committee will send an observer to the 2020 PSAC-NCR Triennial Convention. The Committee will pay the registration fee, reimburse loss of salary for the Friday, will pay an allowance for lunch and incidentals for the three days, and will provide reimbursement for transportation.***
 - Moved by Behiye Cinkilic
 - Seconded by Lee Pallotta
 - Motion is adopted
- The amounts provided for lunch, incidentals and transportation will be as per the NJC Travel Directive.
- Irene Georgieva was acclaimed as the observer on behalf of the Education Committee

Motion #2

- As the April meeting of the Education Committee is two days after convention, members will likely be tired of meetings.



- **Motion: *To cancel the April 2020 meeting of the Education Committee***
 - Moved by Chantal Fortin
 - Seconded by Lee Pallotta
 - Motion is adopted

7. Review and discussion of the various convention preparation courses:

- Pierre is seeking feedback on the format of the convention preparation courses.
- Essentially, a two-day course was offered, as well as different portions of the two-day course as a one-day course and an evening module.
- The Committee liked the format as it offered flexibility to members.
- The Committee commented that it may not have been well understood that different segments of the same content was being offered at different times. A better communications strategy should be used the next time we offer these courses.

8. Miscellaneous:

- Chantal Fortin will be away during the March meeting.
- Lee Pallotta offered to be the Acting Chairperson in Chantal's absence given the current absence of the Committee's Vice-Chairperson.
- Lee will be supported by Diane Girouard as needed.

Meeting adjourned at 7:35 p.m.