

PSAC Young Workers Committee Report
Reporting Period: January 1, 2020 to December 21, 2020
Report written by Kevin Hanson (Co-Chair)

The PSAC-NCR Young Workers committee has worked hard to continue to support important items raised by young workers who attended the committee meetings throughout the year. The committee decided that they would break the year down into quadrants and decided to focus on various community actions based on each quadrant. In the first quadrant, the committee continued to push for the fight against precarious work. The committee had pushed out a survey in the past and obtained data that they could then use to continue to support the PSAC's precarious work campaign. The data is still available and the committee plans on trying to mine the data to see if the precarious work campaign continues to have traction amongst young workers.

In the second quadrant, the committee had to find other ways to meet, as the COVID-19 Pandemic had changed the way we normally work. The committee no longer met in person, but instead adopted the virtual meeting platform and held the young workers committee meetings through the virtual tools available to the committee. After many small kinks were sorted out, and a new Facebook group created, the young workers committee transitioned towards being a virtual committee. The committee then decided that a community action events with the Ottawa Food Bank would be a fun activity. A handful of committee members used their volunteer day, found in their collective agreement, to volunteer their time at the Community Harvest Farm where we harvested cabbage to be used in food banks around the region.

In the third quadrant, the committee maintained a strong presence and decided to help support an organization in the NCR called Twice Upon a Time. The committee decided to donate some of the funds to this wonderful organization who takes gently used books to underprivileged children. The committee also had a guest speaker come in and talk to the committee a bit more about their organization and what they plan to do with our donation.

In the fourth quadrant, the committee shifted gears. The need for a universal child care program and the need for leave code 699 for our members had forced the committee to re-prioritize its mandate. The

committee invited a guest speaker from an organization called Child Care Now (CCN) and it absolutely swept the committee members off their feet. The committee then decided to vote on having a committee member become a liaison officer with the CCN to help push the same or similar message that young workers are fighting for, and that is a universal child care program for our members.

The committee plans on continuing their efforts to focus on a universal child care program, and is looking forward to the year ahead to get more community actions planned and rolled out in relation to the need for better child care services for PSAC young workers.

Sincerely,

PSAC-NCR Young Workers Committee