

PSAC-NCR Education Committee

Minutes of the Meeting

DATE: November 15, 2016

Present	Regrets	Staff / guests
Chantal Fortin (Chair) USGE Isabelle Crisafi CEIU Greg McGillis GSU Lee Pallota UTE Sylvie Leblanc UNE Richard Weintrager UTE Anna Bogdan UNE Louise Blouin UNE	Ken Zarichansky UPCE Isabelle Crisafi CEIU Ashley Cederwall UNE Behiye Cinkilic UNE Emilija Charest UNE Sandra Griffith-Bonaparte UNDE Diane Girouard NHU Louise Sicard UNE	Wael Afifi, Regional Education Officer Elisabeth Woods, Regional Coordinator

1. Adoption of the Agenda

Proposed: Louise Blouin UNE

Seconded: Anna Bodgan UNE. Adopted

2. Adoption the minutes of the last meeting: October, 18, 2016



Proposed: Greg McGillis CEIU

Seconded: Lee Pallota UTE. Adopted

3. Introductions

Welcome to new members and round table introductions

4. Education Program Update

Course	Language	Date	Registrations
Duty of Fair Representation	English	Nov 21	22 participants
Advocating and representing in workplace Racism	English	Nov 25	23 participants
Devoir de juste representation	Français	Nov 21	4 participants
Sante et secutite	Français	Nov 25-26	8 participants
Communications School	En & Fr	Dec 1-3	40 participants
Advocating and representing in workplace Racism	Français	Dec 9-10	4 participants
Health and safety	English	Dec 9-10	14 participants

Update on Racially Visible Minority Conference

- Very well received conference, 50 participants total.
- It would be good to have allies also have place at a conference of this type.



Fall Fair on November 22nd, 5:30pm - 333 King Edward

- Distribution of the 2017 calendars
- Opportunity to talk to local executives to share information and get their views.
- Regional offices will bring promotional material.

5. Final draft of the Education Schedule – Winder 2017 – presented by Wael

New local officer Training – end of April is proposed (proposed to happen during weekdays)

Larry still needs to approve the calendar

November 22 is deadline for the Education committee to provide their feedback on the draft.

The modules pertaining to convention preparation are being split in two evening modules: resolution writing to be done first, 2nd rules of order done later in Spring

The course “Mobilisation team: Getting ready” – might help on many fronts like negotiations, preparing an action plan to mobilise members. The committee recommended changing the name of the workshop to “Mobilization – Getting ready” i.e. removing the word “Team”.

6. Identify potential bilingual courses

This is a proposed format to have courses provided in both official languages. The facilitators would speak in English and in French. The participants can speak in the language of their choice and must understand both languages.

This format is being proposed because there is not enough registration in the French courses and they get cancelled as a result. Whisper simultaneous translation will be made available for unilingual francophones.

This format was tested as a pilot on the TUB course (Talking Union Basics) – It was well received. The PowerPoint was in both languages, so was the reference material.

Elisabeth will speak to the regional reps. in order to identify courses suited to deliver in a bilingual format and will follow-up with the committee.

7. How to support our bargaining teams

Updates are being circulating to the members on a regular basis (emails).

Tell members to follow the campaigns on the PSAC website. Take pictures and send to regional or national office.

8. Local Officer Training

During local officer training, that's when there should be awareness about bargaining. Education leads to action, recruiting, mobilization of new activists.

Ideas looked at: have a discussion panel with experts to answer questions

9. Strategies to boost attendance

Strategies to boost attendance in French courses were discussed. Stewards generally want to take courses in English because the majority of members they assist are English speaking. Also they tend to want to take courses with other members of their executive who are English speaking.

Elisabeth will seek input from reps as to which courses should continue to be offered solely in French.

10. Selection criteria for courses

Committee members discussed selection criteria for courses, as there is a field on the registration form that asks which courses members have previously taken.

Some courses require certain prerequisites or a short essay as to ensure that the objectives of the course meet the needs of the participants.

Some participants were dissatisfied that the essay question was sent after they submitted their registration to the Communications school. Elisabeth explained that the essay question is usually required at the time of the

registration. However, this was overlooked when the information for the Communications school was posted on the website.

Some recommendations brought forward : when promoting registration for advanced courses, provide a guiding document so people know what to expect. Don't surprise them with last minutes questions to filter out registrants.

Chantal invited interested committee members to examine the registration form in order to improve it.

11. Reading Circle

The next Reading Circle event will be on November 30. The invitation will be sent soon.

12. Varia

There are still spots left for the Communications School course.

The upcoming Health and Safety course is geared specifically towards members of workplace OHS committees.

The Reignite series presents "1 Million Climate Jobs" on Nov. 29.

Meeting adjourned at 7:45 pm