

Minutes: PSAC-NCR Education Committee

March 15, 2016

Present	Regrets	Staff / guests
Chantal Fortin (Chair) USGE Louise Blouin UNE Richard Weintrager UTE Kenton Little UNE John Henri Commanda CEIU Ashley Cederwall UNE Isabelle Crisafi CEIU Behiye Cinkilic UNE	Sophie Rouy UNE Christine Griffin NHU Shawn Walker UNE Ken Zarichansky UPCE Sara Cousins UTE Lee Palotta UTE Anna Bogdan UNE Greg McGillis GSU	Johanne Labine, Regional Education Officer

Item	Discussion	Decision	Follow-up
1. Agenda	Adopted		
2. Minutes of Previous meeting	Unavailable		

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3. Education Update	<ul style="list-style-type: none"> <li>• Johanne provided some statistics on the number of participants to PSAC-NCR Education Program since 2007. (This counts individual registrations; it does not count individual members. As such, members are counted each time they attend a course.):               <ul style="list-style-type: none"> <li>• <b>2007</b> : 613</li> <li>• <b>2008</b> : 784</li> <li>• <b>2009</b> : 813</li> <li>• <b>2010</b> : 545</li> <li>• <b>2011</b> :1,079 *</li> <li>• <b>2012</b> :2,027 *</li> <li>• <b>2013</b> : 893</li> <li>• <b>2014</b> : 804</li> <li>• <b>2015</b> : 841</li> </ul> </li> <li>* 2011 and 2012 includes participants to numerous WFA workshops</li> <li>• One of the goals for the next few years will be to reach out to Locals who do not send many members to PSAC-NCR Education courses</li> <li>• Johanne suggested that we discuss recruitment at the next Committee meeting, including how to reach Locals who have a low participation rate in the PSAC-NCR Education program. Lunch-and-learn workshops might be a possibility.</li> <li>• Staff capacity to support registration of courses and other administrative functions has been reduced due to the administrative support required for the OLG lockout.</li> <li>• The following courses that had been scheduled in the 3-year Education Program will be delayed due to current and upcoming events, such as: the OLG strike, events to mobilize members due to the current bargaining climate and possible events surrounding the PSAC's 50<sup>th</sup> anniversary next fall:</li> </ul>	Committee members accepted proposed modification to 3-year plan	Johanne to draft spring schedule for next meeting

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	<ul style="list-style-type: none"> <li>○ Labour Relations Forum</li> <li>○ Communications School – to occur at the end of November 2016</li> <li>○ One-day Leadership Clinics postponed until 2017 (3 x clinics were planned over a two-year period)</li> <li>○ What GLBT members need from their union – a workshop for allies</li> </ul>		
4. Mental Health First Aid	<ul style="list-style-type: none"> <li>● The Education Committee received a request from the Health and Safety Committee to hold the two-day course <i>Mental Health First Aid</i>, offered by the Mental Health Commission of Canada.</li> <li>● Johanne suggested that it may be possible to include it in the schedule for winter 2017</li> <li>● The committee will need to decide how many scholarships to provide and if we will limit participation to a maximum of one member per Local</li> <li>● It was suggested that a speaker from the Mental Health Commission of Canada be invited to the upcoming PSAC-NCR Regional Council's AGM in order to promote the Mental Health First Aid course.</li> </ul>		<p>Johanne to look into possibility of holding course</p> <p>Chantal to follow up with Larry</p>
5. Reading Circle	<ul style="list-style-type: none"> <li>● Members discussed the reading circle, which will be similar to a book club. Naming this activity Reading Circle reflects the inclusiveness of this activity, which will extend to members, PSAC staff and allies.</li> <li>● A few suggestions were made of possible material that could be the source of discussion during Reading Circle events, such as books, articles and podcasts – including French material. Also, broad</li> </ul>		Ashley will draft a plan and a PowerPoint presentation

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	<p>themes were considered including: negotiation, leadership, labour history and conflict resolution.</p> <ul style="list-style-type: none"> <li>• An organizing committee should be put in place so there can be a rotation in the moderators for the Reading Circle events.</li> <li>• It was suggested that a presentation be made to members at the PSAC-NCR Regional Council's AGM in order to enlist interest in forming an organizing committee and to foster participation to the Reading Circle events.</li> </ul>		Chantal to follow up with Larry
6. Review of Education Registration Questionnaire	<ul style="list-style-type: none"> <li>• Due to technical difficulties and lack of time, this item will be postponed to another meeting</li> </ul>		Chantal to add to the agenda of future meeting