

PSAC-NCR Education Committee
Minutes of the March 17, 2015 Meeting

In attendance:

Chair - Chantal Fortin (USGE)
Behiye Cinkilic (UNE)
Sophie Rouy (UNE)

Guest:

Shawn Walker (UNE)

Staff Resource:

Johanne Labine
Amarkai Laryea

Regrets:

Louise Blouin (UNE)
Sara Cousins (UTE)
Karoline Klug (UNE)
Lee Palotta (UTE)
Ken Zarichansky (UPCE)
Ashley Cederwall (UNE)

Item	Discussion	Decision	Follow-up
A. Agenda	The agenda was prepared and adopted.		
B. Minutes of Previous meeting	The minutes of the previous meeting were approved.		REO to request translation and post on web site

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C. Education Update	<ul style="list-style-type: none"> • Johanne has relayed the request for an advanced version of the PSAC structure map to Loren Crawford. Loren has indicated he is hopeful he can add this on his list of projects for the coming months. • We will announce an evening module on convention procedures and the art of influencing decision making – sometime in April. • Very good feedback on our experience with a separate employer “Understanding and Interpreting the Collective Agreement” course. • We are still gathering data to prepare our education committee discussion on how to reach Locals and members who don’t attend courses offered on our education schedules. • We have prepared a short module on the new Performance Management system. We will invite AFs to deliver this module in their workplace. • The NCR will sponsor members to attend the Broadbent Institute Progress Summit. The Education Program will sponsor 4 members. Others sponsorships will be available through OAC, CRAPO and the REVP budget. • The spring education schedule will need to be set prior to the April meeting. It was agreed that the draft will be e-mailed in April. • Chantal explained the multi-union and multi Local 		

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	information sessions strategy being organized in her building.		
D. Education Activities	<p>Committee members discussed the need to organize educational materials and activities as follows:</p> <ul style="list-style-type: none"> • Module on the collective bargaining process which can be delivered in the workplace. The title could be "Organizing to Avoid a Strike". The module needs to explain the bargaining process, when and how members can participate, and important decision points in the process and what is required before we get to an actual strike. • Something on political rights. It was noted that Alroy is working on a video on this topic. Notes to introduce the video and facilitate a discussion could accompany this video. • A course to fast track emerging activists or union leaders who need to have specific information and skills development. This can be a two day fast track program. Day 1 will be focussed on building the union in the workplace and Day 2 will focus on how to work with your union to bring about change at the Local, Regional, Component and PSAC level. (An overview of the PSAC structure, the NCR structure, mandates and roles and decision making process; how to create change in the union and informal and formal ways to do this; ways of building and maintaining networks. 		

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E. Varia	<p>Sophie shared the following info: L'UQO has a graphics production program and they can be consulted to propose visuals, graphics, caricatures and artistic ways of relaying our messages. The committee discussed the possibility of producing a poster to promote the union. It was noted that the only posters produced by PSAC related to equity days. A broader union poster would be useful. The PSC has released a document "Guidance Document for Participating in Non-Candidacy Political Activity". It was noted this document appears to attempt to limit the political participation of our members. Johanne will share with REVP and OAC. Sophie will share with CRAPO.</p> <p>Behiye suggests a document be created to recognize important human rights struggles of PSAN NCR members. This tool could be posted on our website.</p>		<p>Sophie will invite UQO representatives to our May meeting.</p> <p>We will examine the possibility of producing a poster to promote our union.</p> <p>Behiye to approach NCR Equity Committees to discuss this project.</p>
F.			