



**AFPC · RCN**

Alliance de la Fonction publique du Canada

## National Capital Region Council



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### **MINUTES**

**Online Meeting via Zoom  
January 30, 2021 – 9 a.m. to 2 p.m.**

Regional Executive Vice-President Alex Silas welcomed all of the participants and reviewed the rules of procedure for the virtual meeting.

The meeting was opened by Indigenous Elder Barbara Hill-Dumont.

Brother Carl Laguerre and Sister Chantal Fortin read the PSAC Statement on Harassment.

Élisabeth Woods was the designated Harassment Coordinator for the meeting.

#### **Report of the Credentials Committee**

Brothers Imre Bene and François Zarraga presented the credentials. A motion and vote could not be held as the meeting did not have quorum.

43 delegates

3 observers

1 guest

#### **Moment of silence**

Lynne Scott- Cadieux, UTE 70004

Linda Brousseau, GSU 70013

All those that have passed on from COVID-19

#### **Presentation of the agenda**

Alex Silas presented the agenda. A motion and vote could not be held as the meeting did not have quorum.

### **Presentation of minutes of the January 30, 2021 meeting**

Alex Silas presented the minutes. A motion and vote could not be held as the meeting did not have quorum. The minutes will be presented at the next meeting if quorum is met.

### **Report of the REVP**

The REVP turned the floor over to Chantal Fortin, Alternate Regional Executive Vice-President, in order to present his report. A motion and vote could not be held as the meeting did not have quorum. The REVP invited those present to review his written report and welcomed questions.

- Service and solidarity of PSAC members
- Childcare actions of November and December
- Uncover the Costs actions against threat of privatization
- Impasse and strike votes for FBs, CSE
- Upcoming virtual convention
- Input call of TB
- Staffing update of Executive Assistant to the REVP-NCR
- COVID restrictions on actions and mobilizations in accordance with municipal, provincial and national guidelines
- PSAC office closures in accordance with municipal, provincial and national guidelines
- Essential workers
- Phoenix payments delays, taxation of damages and resulting actions

### **Report of the Alternate REVP**

The floor was returned over to the REVP, Alex Silas, in order to present her report. A motion and vote could not be held as the meeting did not have quorum. The Alternate REVP welcomed questions.

The Alternate REVP noted that she is revamping the Council Executive Guide Booklet from 2013 as well as completing the framework for the mentorship program.

The Alternate REVP also presented her participation in several social justice and privatization campaigns, such as Équité Outaouais

### **(Oral) Report of the NCR Coordinator (Élisabeth Woods)**

The Coordinator discussed the electronic education logistics and curriculums. She noted the electronic platforms of Zoom, Edex and GoToWebinar. She introduced the new platform as well as remaining logistics and procedures for the upcoming convention and bargaining conference.

The Coordinator provided a COVID restrictions update, campaigning during the restrictions and staffing update. This has also affected mailout such as the PSAC Calendars which are currently available online.

The Coordinator advised that the region is in strike alert mode amongst other negotiations actions. She also

### **Presentation of NCRC financial budget update (Diane Girouard)**

Treasurer, Diane Girouard, presented an update to the NCR budget. Because of the pandemic, meetings are taking place virtually, expenses are minimal and COVID restrictions are being respected. She reminded committees that the 2019-201 cycle ends on December 31, 2021. Committees/Circle/Area Councils are asked to prepare their 2022-2024. The Treasurer continues to make herself available in the assistance of budgeting guidelines and samples.

The Treasurer reminded the committees to submit any expenses to the Executive Assistant, now Chems, with the inclusion of invoices and records of decisions as soon as possible so that their payments can be processed.

### **Reports of Committees/Area Councils/Circle**

The following committees presented their reports via the online page. The Education Committee called out for volunteers. OAC reminded members of the AGM of February 10th.

- [Directly Chartered Locals Committee](#)
- [Education Committee](#)
- [Ottawa Regional Women's Committee](#)
- [Pride Committee](#)
- [Racially Visible Action Committee](#)
- [Young Workers Committee](#)

## **Announcements**

The following announcements were discussed:

- OFL [Power of Many](#) campaign for Ontario government to go back in session
- 699 leave v. vacation leave and sick leave violations
- Retroactive pay and retirees
- Newly elected RVAC Co-Chairs Doreen Grant-Thompson and Moussa Berthe
- Next Pride Meeting of February 9<sup>th</sup> at 5pm on Zoom
- Remaining active

## **Mobilization**

Brother Holmann Richard and Alex Silas discussed the negotiations that are ongoing with the Treasury Board (TB) and the processes involved.

## **Closing of the session**

The meeting was closed by Elder Barbara Dumont-Hill.

The REVP thanked the meeting participants, ELC technicians and interpreters.

### **List of delegates**

<b>First Name</b>	<b>Last Name</b>	<b>Component</b>	<b>Local</b>	<b>Certification/ credentials 1</b>
Renee	Amyotte	CEIU   SEIC	70702	Delegate   Déléguée
Isabelle	Beaudoin	UNE   SEN	70130	Delegate   Déléguée
Imre	Bene	UTE   SEI	70010	Delegate   Délégué
Yagusha	Bodnar	UCTE   UCET	70703	Delegate   Délégué

Lorraine	Boyce	CEIU   SEIC	10452	Delegate   Déléguée
Beverly	Brown	UNE   SEN	70181	Delegate   Déléguée
Susan	Bureau	UNDE   UEDN	70605	Delegate   Déléguée
Michel	Chartrand	UTE   SEI	70000	Delegate   Délégué
June	Dale	UNE   SEN	70059	Delegate   Déléguée
Shannon	Davis	UTE   SEI	70010	Delegate   Déléguée
Insa	Fall	CIU   SDI	70066	Delegate   Délégué
Chantal	Fortin	CEIU   SEIC	70708	Delegate   Déléguée
Camille	Giangi	CIU   SDI	70066	Delegate   Déléguée
Diane	Girouard	UHEW   STSE	70008	Delegate   Déléguée

Antoine	Gomis	UTE   SEI	70000	Delegate   Délégué
Cynthia	Hicken	UVAE   SEAC	70012	Delegate   Déléguée
Zarina	Khan	UVAE   SEAC	70012	Delegate   Déléguée
Charles	Khoury	CIU   SDI	70066	Delegate   Délégué
Linda	Koenders	UTE   SEI	70000	Delegate   Déléguée
Rubin	Kooner	UHEW   STSE	70712	Delegate   Déléguée
Claudia	Labonté	UPCE   SEPC	70180	Delegate   Déléguée
Carl	Laguerre	UNE   SEN	70408	Delegate   Délégué
Steve	Lancaster	GSU   SSG	70019	Delegate   Délégué
Caroline	Lanthier	UNE   SEN	70395	Delegate   Déléguée

David	Lanthier	UTE   SEI	70000	Delegate   Délégué
Donald	Lessard	CIU   SDI	70066	Delegate   Délégué
Cristina	Machado	USJE   SESJ	70005	Delegate   Déléguée
Jenny	Marszalek	UHEW   STSE	70018	Delegate   Déléguée
Monica	Mercier	GSU   SSG	70019	Delegate   Déléguée
Danielle	Moffatt	AGR	70138	Delegate   Déléguée
Virginia	Noble	UNE   SEN	70059	Delegate   Déléguée
Lee	Pallotta	UTE   SEI	70000	Delegate   Délégué
François	Paradis	UPCE   UCEP	70180	Delegate   Délégué
Luke	Periard	UHEW   STSE	70712	Delegate   Délégué
Chantal	Rajotte	CIU   SDI	70066	Delegate   Déléguée
Joanne	Robinson	UNDE   UEDN	70605	Delegate   Déléguée
Paul	Robinson	UNE   SEN	70130	Delegate   Délégué
Annie	Rochon	CIU   SDI	70066	Delegate   Déléguée

Janice	Schauer	GSU   SSG	70019	Delegate   Déléguée
Louise	Sicard	UHEW   STSE	70008	Delegate   Déléguée
Stephen	Stille	CIU   SDI	70066	Delegate   Délégué
Elizabeth	Szucs	USJE   SESJ	70041	Delegate   Déléguée
Alberto	Tonero	DCL   SLCD	77000	Delegate   Délégué
Denise	Tremblay	UPCE   SEPC	70180	Delegate   Déléguée
Jean-Emmanuel	Vaillancourt- Bourque	CIU   SDI	70066	Delegate   Délégué
Pierre	Vallieres	UHEW   STSE	70712	Delegate   Délégué
Linda	Walters	UTE   SEI	70030	Delegate   Déléguée
Lamis	Wehbe	USJE   SESJ	70176	Delegate   Déléguée
Joanie	White	CIU   SDI	70066	Delegate   Déléguée