

**Minutes Education Committee
February 21, 2017**

<p>Presents</p> <p>Chantal Fortin (Chair) USGE Richard Weintrager UTE Lee Palotta UTE Anna Bogdan UNE Behiye Cinklic UNE Sylvie Leblanc UNE Greg McGillis GSU Diane Girouard UHEW Christine Griffin UHEW Grace Morgan UHEW Suzie-Jacynthe Gravel UHEW</p> <p>Johanne Labine, Regional Education Officer</p>	<p>Regrets</p> <p>Louise Blouin UNE Ken Zarichansky UPCE Ashely Cederwall, UNE Louise Sicard UHEW</p>
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1. Adoption of the agenda

Proposed: Christine

Seconded: Diane

Agenda was adopted

2. Adoption of the minutes of the January 17, 2017, meeting

Proposed: Anna

Seconded: Christine

Minutes were adopted

3. Welcome to the new members and introductions

Committee members did a round table to introduce themselves

4. Follow-up on items from previous meetings:

- Modifications to Education registration form:
A sub-group of the Education Committee met and proposed changes. The changes will need to be examined to see if technically possible. Consultation is needed with the PSAC National Office. The goal is to implement the changes for fall 2017.
- Elisabeth to follow up getting material for CLC training on electoral campaigns
We will need to examine a possible date for training. The OWRC is working on a project to elect women on the Ottawa city council.

5. Education program update

Schedule started too soon in January, some courses were cancelled.

The difficulties in recruiting for French courses is due to francophone members want to be in the same course as their local teammates and because they serve a majority of members in English

Proposed mini-union school in French: created a series of courses

New local officers training conference – recruitment is ongoing – Will be happening at the Marriot Hotel

Evening modules have been well received. The selection of modules is done by members on the Stewards' Network with the assistance of Andre Poliquin (staff).

We will need to look at when to offer the advanced course. In the last 3-year cycle the advanced courses were offered at the Union School at Montebello, Dec. 2015. This formula was very well received by all participants.

Discussion over partnering with other unions: provincial and federal unions

6. Progress Summit, Broadbent Institute – April 5-7, 2017

Education Committee usually sponsors spaces for PSAC-NCR members and pays for their registration fees (the Summit provides bagged lunches for participants). The committee agreed to sponsor 6 members. Leave without pay will not be reimbursed.

Criteria selections brainstorm by Committee members: consider members that are already engaged, PSAC activists that are seasoned and emerging activists, people who share the PSAC vision for activism, people that are engaged with the various regional committees and in their Locals

Selection will be done on a series of questions that are asked to the applicants on the theme of engaging with their union – selected members' names will be submitted to Larry for final approval.

7. spring education schedule

- Retirement training

We were hoping to have it this winter 2017 but it could not happen.

- Mental Health First Aid

Today will be the first part of the discussion. Mental Health in the workplace training has not happened yet, Plan is to send a staff of PSAC to get the “train-the-trainer” training and then give the training later on to members. This is the less expensive option. Getting a trainer from the Mental Health Commission to come and provide the training costs \$40,000.

Johanne will do some research to find out about the Joint Learning Program

Johanne will speak to the following people to come talk about the Mental Health first aid course: Denis St-Jean, Rachelle Beschara, Elisabeth Woods

- Workshop on Long-Term Disability Insurance Claims (Sun Life)

At the regional H&S conference, James Infantino offered his services to give a presentation – Johanne will follow up with James regarding his availability

- Things that are being considered for the spring schedule:

Labour History (walking tour of labour history in Ottawa)

Lunch and learn

One-day event on enforcing equity

TUB and grievance handling

Organizing virtual events

Mentorship program: goal to is to launch this the 3rd year of the cycle. We plan to distribute a survey at the PSAC convention to gather information on mentoring needs and availability. There will also be a course for mentors. The committee should examine the possibility of recruiting mentors out of union activist retirees.

8. Motion from Ken Zarichansky

The motion is the following:

I am proposing a motion to create a 3-hour module on "Visual Thinking" for delivery in the fall of 2017.

It would be based on the outline of the book Solving Problems and Selling Ideas With Pictures "THE BACK OF THE NAPKIN" (Dan Roam, Portfolio Hardcover, March 2008, 288 pages, \$24.95)

We would research additional material that would add to the material in above book.

Please let me know if the education committee approves this motion on the development of the 3-hour module and if the Education Committee will fund the purchase of a couple of copies of the above book?

If approved, either please order 2 copies of the above book, or authorize me to do so from Octopus books and provide the receipt for payment.

The Committee members declined based on lack of the information provided and how this project is linked to union activism. Chantal will relay the decision to Ken and invite him to come back to the committee with a more detailed proposal.

9. Education Committee financial report

The financial report of the committee's expenses was distributed by email to all committee members for their information. Paper copies were made available to members attending the meeting.

10. Other businesses

Raising awareness on Islamophobia workshop: Training on how, as an ally, we can intervene when there is an incident where a racially visible person is being harassed

Event organized by MDAC (Members with Disabilities Action Committee) on March 21, the International Day for the Elimination of Racial Discrimination. Location is at the Good Companion Centre (on Slater/Albert Street). It is a speaker's panel format, starts at 6pm. Robin Benson was invited to speak and other special guest speakers.

Johanne will have a recruitment pamphlet for the Islamophobia training to hand out at the 21st of March event and will send an email will be sent to all committees to get a decision on the dates for the training.