# Minutes: Education Committee April 18, 2017

#### 1. Adoption of the agenda

Proposed: Diane Seconded: Greg Agenda adopted

## 2. Adoption of the minutes of the March 21, 2017 meeting – postponed to May meeting

Minutes of March meeting will have to be adopted at the May meeting

#### 3. Requests to the Education Committee

Funding request from Francophone Women's' Committee to attend training:

To be consistent and fair with other requests for funding that were received in the past, committee members present at the March 14 2017 meeting, decided that all request should include information (one or two sentences) as to how the training will grow or benefit our union.

An email was sent by Johanne on behalf of the committee to communicate this to the chair of the CRFF and the staff resource person assigned to that committee.

Request from REVP candidates to speak to Committee members

Chantal declined to have candidates speak at our meeting as our meetings tend to heavily charged with discuss and often last until 7:45pm.

In addition, Chantal was informed of the requests at the last minute since she was away on vacation and not all requests were sent to the Alternate Chair.

#### 4. Annual Committee elections: Mai or June?

Proposed at next month's meeting – May 2017

Johanne Labine will check into posting this on the PSAC Committees' website

#### 5. Follow-up on items from previous meetings:

a) Mental Health First Aid Training

It was discussed with Elizabeth will be asking the new Education Officer to design a new course tailored to PSAC members that will be inspired by the training given by the Mental Health Commission.

- b) Electoral campaign training for women
   Project is currently postponed. Keep in mind for the future education training schedule.
- c) Training on Long-Term Disability Claims (SunLife)
  It was previously suggested that we invite James Fantino and his colleague to give a workshop in the fall. James is away and we do not know when he will return.

Johanne Labine will ask the PSAC program section to design a course for PSAC members.

We think the course will take pressure off the PSAC officers who process LTD cases as it would give stewards more tools to be able to help members. It is recommended that the course should be more than 1 day in order to provide all the information that stewards need.

d) Survey on Mentorship

Survey for mentorship program to be presented at the NCR Convention in May – Chantal to meet with Christine to complete.

## 6. Spring education schedule

Will be distributed at convention

### 7. Education program update

- New local officer course: 45 members attended this training
- Mobilisation 101: course was postponed to this fall. There could be an interest of running this course jointly with CAPE, items to focus on: Bill C-27 and minimum wage.
- Claim system for expenses related to PSAC courses: With the new collective agreement where the employer is going to claim the salary from the union, PSAC will have to prepare for the new changes in 2018. It is suggested that PSAC consider giving training on the system to the members before this provision of the collective agreement is implemented
- Retirement course: PSAC-NCR has signed an agreement with CURC to provide \$600 for a member to attend

## 8. Brainstorming: module on the Collective Agreement

Brainstorm with Johanne Labine on a new module course – short 45 minutes lunch & learn session to get members hooked on following the full 2 day course on getting to know your collective agreement and other courses offered by the PSAC.

Johanne gave the group 3 questions and asked the group to provide their answers. She wants to collect the most reoccurring themes.

Johanne suggest that the Committee follow-up with her replacement to design this short course: Hook for members: what your union does for you? What do my dues do for me?

#### 9. Update on participation to Progress Summit

This event was well received by participants. It is suggested that we sponsor 10 participants next year.

#### 10. Other business

Committee members had nothing to add.

Meeting was adjourned.