

Minutes: Education Committee October 17, 2017

Present

Chantal Fortin (Chair) USGE
Pierre Lebel (REO) (Staff)
Anna-Marie Melanson UNE
Lee Pallotta UTE
Phil Lillies AGR
Frederica Fredale UNE
Sylvie Leblanc UNE
Carla Ross UNE

Regrets

Anna Bogdan UNE
Diane Girouard UHEW
Grace Morgan UHEW
Louise Sicard UHEW
Ken Zarichansky UPCE
Behiye Cinkilic UNE
Christine Griffin UHEW

1. Approval Agenda

Moved by Lee Palotta
Seconded by Carla Ross
Motion adopted

2. Introductions

As a new member joined the committee, all the members introduced themselves

3. Approval previous meeting's record of decision

Moved by Phil Lilies
Seconded by Sylvie Leblanc
Motion adopted

4. Follow up items previous meetings

Online Registration Form
- There are no updates at this time.

5. Update on Education Program

October Courses

- Preventing Violence in the Workplace in French was cancelled because only 4 participants registered.

November Courses

- Stewards' Symposium – further recruitment is required

Registration to French courses

- A future discussion will be required to brainstorm on what we can do to increase the number of registrations

Winter Schedule

- An email will be sent with a proposed schedule.

6. Member requests

- **Training on Member discipline requests**

A member requested to have information training on disciplinary actions by the Components. Chantal Fortin looked for guidance on what to reply to the member. Pierre would check if course exists. Phil indicated that a similar is available from his component. It is believed however that the PSAC training is offered to those who may be called to investigate situations that may lead to member discipline.

The committee discussed the issue at length. Given our region's other priority and the limit on our resources, it was decided that the PSAC-NCR Education Program is not the best vehicle for this sort of training at this time. The PSAC-NCR Education Program aims to serves the interests of the majority of members in the NCR. Chantal will inform the member of the committee's decision.

- **Advanced Violence Prevention**

Phil outlined a need to have an "advanced training" on violence prevention in order to empower our members to educate the employer to implement the provisions of the Canada Labour Code Part II and its regulations. Phil sent a proposal and a meeting request to Marc Béland (Health and Safety Representative). Phil will come back to the committee with more information about the topic.

7. Miscellaneous

A question was asked about when the retreat would take place for the planning of the 2019-2021 Education Program. Chantal explained that it is normally done towards the end of the current 3-year cycle. However, given that we will likely have a union school in December 2018, we will need to have a discussion on choosing an appropriate time for the retreat.

Phil Lillies raised the topic about Mental Health Workshop. Chantal explained that the committee had discussed this subject with Elisabeth Woods (Regional Coordinator) at a past meeting. The decision would be to send the new Regional Education Officer (REO) to the "train the trainer" course from the Mental Health Commission. From there, the REO would create a training that has a "union" context and that is specific to the needs of our members.

The meeting adjourned at 8:15 p.m.