

**Record of Decisions - NCR Education Committee**  
**March 19, 2019**

<b>Present</b>	<b>Regrets (Confirmed)</b>
<ul style="list-style-type: none"><li>• Behiye Cinkilic (Chair of the Meeting (Alternate-Chair) UNE/SEN</li><li>• Diane Girouard, UHEW/STSE</li><li>• Anna-Marie Melanson, UNE/SEN</li><li>• Irene Georgieva GSU/SSG</li><li>• Kim Hum, UHEW/STSE</li><li>• Philip Lillies, AGR/SAG</li><li>• Louise Sicard, UHEW/STSE</li><li>• Sergey Sheshnev UNE/SEN</li><li>• Pierre Lebel (Staff), REO/ARE</li></ul>	<ul style="list-style-type: none"><li>• Chantal Fortin (Chair), USJE/SESJ</li><li>• Ken Zarichansky, UPCE/SEPC</li><li>• Carla Ross, UNE/SEN</li><li>• Margret Nikolic UHEW/STSE</li></ul>

Meeting called to order at 17:32 by the Presiding Chair.

Introductions of the members followed by welcoming remarks to Sergey Sheshnev, the newly joined member of the Education Committee.

**1. Adoption of the agenda:**

- Moved by Anna-Marie Melanson;
- Seconded by Louise Sicard;
- Motion is adopted.

**2. Adoption of the Record of Decisions for the meeting of February 19, 2019:**

- Moved by Diane Girouard;
- Seconded by Philip Lillies;
- Motion is adopted.

**3. Follow-up on items from previous meetings**

• **Review proposed updates to the Committee's Terms of Reference**

- At the last meeting members were invited to send their proposed wording to the revised terms of reference suggested by the Education Committee Working Group. Presiding Chair, Behiye, reported that there were only three proposed amendments received so far. As agreed during the February 19, 2019, meeting, the discussions on this subject will be concluded at the April meeting of the Committee. The Working Group is also planning to meet during the following week.

• **Education Registration Form**

Pierre reported that the current registration form will continue to be used for the near future. The regional website will undergo some cosmetic changes; however a complete

overhaul of the website will be needed before changes can be implemented to the online registration form.

#### 4. **Education Program Update:**

- **Registrations and attendance**

Pierre reported that the **Phoenix Evening Module** was held. The **Grievance handling** course received 27 applications, but only 14 applicants showed up. There may be a need to implement some measures to prevent the low attendance. The **Prevention of Bullying** is the next training to be offered on March 22. Pierre is also looking forward to the **Virtual Evening Module - Organizing a Virtual Activity** that he has been designing. Behiye mentioned that she removed the **Review of French LTD Course, Part 2** from the agenda for this meeting, considering this was already discussed and resolved. Pierre mentioned that no update was available yet as Annette Marquis was absent and has just returned to work. This item will be added to the next meeting's agenda again.

- Phil asked about the Violence Prevention Training update. Pierre said that Denis St-Jean returned to his usual position and he was in contact with him about the training.

- **Union School**

Regrettably, the Part 2 of the Union School, which had to be moved to June 13 to 16, 2019, will need to be rescheduled again, but in October, dates to be finalized shortly. Thus, the deadline of applications has been extended to September 2019.

- **Activities of Feb 27 and 28**

The preparations and the training for the February 28 demonstration went very well; posters were prepared during the training on February 27, and the demonstrations for the February 28 included over 500 participants. The police and media involvement were also noted. The weather was the only drawback as it was extremely cold. Participants wished that there would be another event of this nature with more participants.

- **Publishing of the three-year Education Plan**

Pierre drafted the three-year education plan and it will be published on the website once translated.

#### 5. **Review proposed updates to the PSAC-NCR web pages:**

- Education Committee
- Education Program

Pierre showed on the screen the updates to the Education Committee and Education Program sections of the website. The members appreciated the changes both to the format and the content. Some recommendations include:

- To create a “feature” box on the main page to include short cuts (links) to important information sources.
- Add other references links at the bottom of the front page

- Clearly identify the stewards training materials and online courses .

Some members have not been aware of the online courses and would like to see the navigation is made easier.

Overall the new site looks very clean and easily accessible and fresh looking.

- **2019 Broadbent Progress Summit**

There was an e-mail message sent about this Summit reminding members to apply to attend the Summit. For those who are unfamiliar with the Summit, Behiye provided an overview about it and Pierre mentioned that there were eight seats purchased and there would be a draw among those who will have submitted their applications by March 20, 2019.

#### 6. **Varia**

- Some members asked if training not including any of the weekend days would be possible. Pierre explained that, in rare and special circumstances this could be arranged with an agreement, but in general, the salary compensations being a high budget item, it would be considered not ideal. Having courses on two consecutive Fridays could also be seen an option.
- Some other means of training participation was discussed and use of Skype and/or WebEx, etc., were added to the training means and modes.
- Some other educational opportunities may be posted on the website as they become available or suggested. The training in classification representation and staffing will be offered in 2020.

**Meeting adjourned at 7:40 p.m.**