



**Record of Decisions - NCR Education Committee  
April 16, 2019**

<b>Present</b>	<b>Regrets</b>
<ul style="list-style-type: none"><li>• Chantal Fortin (Chair), USJE/SESJ</li><li>• Diane Girouard, UHEW/STSE</li><li>• Louise Sicard, UHEW/STSE</li><li>• Kim Hum, UHEW/STSE</li><li>• Carla Ross, UNE/SEN</li><li>• Irene Georgieva, GSU/SSG</li><li>• Anna-Marie Melanson, UNE/SEN</li><li>• Pamela Kirk, UNE/SEN</li><li>• Philip Lillies, AGR/SAG</li><li>• Pierre Lebel (Staff), REO/ARE</li></ul>	<ul style="list-style-type: none"><li>• Alex Silas, DCL/SLCD</li><li>• Ken Zarichansky, UPCE/SEPC</li><li>• Behiye Cinkilic, UNE/SEN</li><li>• Lee Pallotta, UTE/SEI</li></ul>

Meeting called to order at 5:37 PM by the Chair.

- 1. Adoption of the agenda, as amended:**
  - Moved by Kim Hum;
  - Seconded by Diane Girouard;
  - Motion is adopted.
- 2. Adoption of the Record of Decisions for the meeting of March 19, 2019**
  - Moved as amended by Louise Sicard;
  - Seconded by Anna-Marie Melanson;
  - Motion is adopted.
- 3. Follow-up on items from previous meetings**
  - ***French LTD course, part 2:***
    - Pierre contacted Annette Marquis to request that she presents this course
    - Pierre will contact the participants of part one to reconfirm their interest
  - ***2019 Broadbent Progress Institute:***
    - Eight participants attended and it was a success!
- 4. Education Program Update:**



- *Registrations and attendance:*

Since March, 22 participants have registered for the Basic Health and Safety course, and 7 participants registered for the French equivalent: Santé et sécurité de base

- *Union School Part II:*

78 participants have registered so far. Since moving the course to October, only one member cancelled. The members having registered to the course prior to moving the date are automatically considered registered for the new date. Pierre Lebel will be requesting the assistance of the PSAC Gatineau Office Regional representatives for recruitment

- *Publishing of the 3-year plan:*

Pierre Lebel updated his latest version of the 3-yr plan. This summary will be published on the website over the next few weeks.

- *NCR H&S Conference:*

Approximately 100 participants were in attendance. All seats were full. The reviews have been very positive! Topics such as opioid crisis presented by Mark Barnes, and special guests such as Elizabeth Manley discussing her personal challenges, Bill-C65 was discussed, James Infantino discussed Long-term disability and Marc Béland also offered a great presentation. There were plenty of kiosks and the staff from the PSAC Regional Office was amazing.

- *Domestic Violence at Work (new course):*

This new course would be offered at least once per cycle, and to various audiences. This has already been offered twice to members and was delivered last week to Regional and Education representatives. Once the suggested changes are made, it will be added to the education schedule.

## 5. **Review proposed updates of the PSAC-NCR web pages**

- *Education Program:*

All that is left to update, is a tab entitled "Other Education Opportunities". With the new changes, the website will be implemented by the fall.

## 6. **Union education as a tool to defend grievances**

- When meeting with management during discipline meetings, there should be more focus on offering courses on bullying, harassment, violence in the workplace, etc.
- A request was made to bring more focus on this to the stewards.
- Also suggested, was to discuss this during the PSAC Stewards' Network meeting, perhaps as a panel discussion on tools for grievances.

## 7. **Review proposed updates to the Committee's Terms of Reference**



- The subcommittee met to view each of the three suggestions proposed to change the Committee's Terms of Reference. Each had some element to improve the TORs. Some proposed items were captured and will be implemented in the new TORs.
- A discussion over changing Alternate Chair to Vice Chair was done in great details. The subcommittee mentioned that changing from "Alternate" to "Vice", then many changes would be required throughout the TORs. Changing to "Vice" would change the duties and add responsibilities. The committee voiced how it would be of greater value to change the title to "Vice".
- The subcommittee will bring these changes to the next meeting for final review by the committee. Afterwards, the adopted TOR will be submitted for approval to the PSAC-NCR Regional Executive.

#### 8. Education Committee Election

- The committee's elections will be held June 18, 2019.

#### 9. Varia

- Brother Phil, being the Chair for the Ottawa and District Labour Council's Education Committee, invites everyone to attend an ODLC event pertaining to the 1919 Winnipeg General Strike on May 9.
- Phil also indicated that he has a short presentation prepared on the subject should Locals wish to invite him as a guest speaker. The chairperson, Chantal, suggested that Phil contact the REVP Greg McGillis in order to be invited at the Council's AGM or the next regional executive meeting.
- Since the Education Committee has sanctioned one of its members to attend the Ottawa Area Council meeting as a delegate from the Committee, this will be added as a standing item to the agenda so that the Committee's delegate can report on the OAC's activities.
- A plantgating/rally event "Return to Sender" will be held at Tunney's Pasture on April 25, to voice our feedback on the last Collective Bargaining meeting before the general election is in full mode. Everyone is invited to attend!
- The chairperson, Chantal, provided a short debrief from the last meeting of the Regional Executive:
  - Time is running out on the possibility of having a new collective agreement before the elections. As summer is approaching, Parliament will soon be in recess and the fall will lead-up to the elections. Many bargaining teams are meeting in 3 weeks.
  - There will likely be multiple events to bring awareness to our members and to candidates as to important issues. This may include door-to-door and telephone canvassing of our members.



**Meeting adjourned at 7 p.m.**