

**Report of the  
Regional Executive Vice President (REVP)  
National Capital Region  
September 2017 (covering May 7 to September 22)**

**PART 1: ACTIVITIES AND REGIONAL PRIORITIES**

**Regional Council – activities, successes and objectives**

- Triennial Regional Convention was held on May 5-7 at the Shaw Centre in Ottawa. The new Regional Executive Vice-President (REVP) is Greg McGillis and the new Alternate REVP is Rhea Sandy.
- The Regional Council Executive met in June.
- Larry Rousseau was elected National Executive Vice-President by the Canadian Labour Congress in May by an overwhelming margin. Many of us attended and supported Larry. Warmest congratulations to Larry!
- A key focus of the first few months has been meeting with component, regional and local officers, identifying core strategic themes and planning for the next three years. We will be calling meetings of groups like the Stewards Network, a retreat of the executive and a staff retreat to consider strengthening our focus on building the region's identity and increasing the strength of locals.
- As part of our focus on organizing internally and externally, we have the services of an organizer in the office and look forward to reporting on progress at coming Councils.
- We met with the numerous MPs individually over the last few months, culminating in a meeting with the entire National Capital Region Federal Caucus of MPs on September 19th at the Museum of History. The agenda was intentionally short to allow some general discussion and included childcare, C-27 and Phoenix. Morna Ballantyne presented on PSAC's child care vision.

**Regional offices**

- One regional representative position in the Ottawa Regional Office requires staffing. A competition is currently under way.
- The new Education Officer in the National Capital Region is Pierre Lebel.

- Regional Representative André Poliquin is currently on leave and has been replaced by Vincent Carl-Leriché.
- REVP Executive Assistant Claudine Prophète is currently on leave and has been replaced by Chems Oka.

## **Regional communications**

- Members received information about PSAC from the website, e-mails, and social media posts. The REVP's office continues to be heavily solicited by the news media with requests for interviews dealing with public services, union issues, social justice issues, and the flawed Phoenix pay system.
  - The REVP Newsletter now has approximately 14,000 subscribers.
  - The PSAC NCR Facebook page now has nearly 6,400 fans, Thanks to paid boosting, posts from the Facebook page reach tens of thousands of targeted Facebook users per week.
  - PSAC NCR is also present on Instagram, Twitter and YouTube. Instagram engagement is growing, with nearly 300 followers.
- I am PSAC's French spokesperson for national issues.

## **Phoenix Pay Debacle**

- The Phoenix Pay issue continues to be a top concern and PSAC has issued regular communication to members on the evolving situation.
- The Phoenix Pay issue was the focus on union activities during National Public Service Week in June, and included the release of a video showing the absurdity of showing appreciation for workers by providing them with a hot dog rather than accurate paycheques.
- We are holding a Phoenix rally on October 12th outside the PMO's office. CEIU, UNDE and others have taken a strong role in helping to organize and we're reaching out to components, PIPSC, CAPE and others.

## **Collective Bargaining and Ratification**

*Treasury Board*

- Collective Agreements for the PA, TC, SV, and EB bargaining units were signed in late May.
- The FB unit has been without a contract for almost three and a half years. A Public Interest Commission hearing is being held in October and November.
- The National Gallery of Canada Ratified its collective agreement in August.
- PSAC has filed for arbitration over the Dental Plan since Treasury Board is unwilling to make substantial improvements.
- The input call for the next round of Treasury Board bargaining has been sent out.

## **Education**

- Participation levels in the NCR education courses in the Summer of 2017 were very good overall. Courses included Talking Union Basics, Retirement Planning, Intervening in Racist Attacks and Building Solidarity with Aboriginal Peoples.

## **PART 2: NATIONAL PORTFOLIOS**

- Public Service Dental Care Plan Board of Management (new): I attended my first meeting of the Board with Chris Aylward where a significant backlog of 27 cases was cleared and we discussed the process of appeals and the need for information on cases.
- NavCan Bargaining Team (new)
- Union of Postal Communications Employees Bargaining Team (new)
- Social Justice Fund Secretary
- Ontario Federation of Labour Executive Board

## **PART 3: REVP ACTIVITIES, LEAVE & ATTENDANCE**

- I participated and attended many activities in locals, regional meetings, conference calls, and other events to inform and mobilize our activists as well as our members on how to protect our public services, and defend and promote our collective bargaining rights and provisions.
- A full accounting of travel outside the region has been submitted to the National President.

- A full accounting of the my expenses has been submitted to the National President.
- A full accounting of leave taken for the period has been submitted to the National President.
- All overtime requests for certain weekend activities have been submitted.

*Scheduled activities*

- Canadian Labour Congress Triennial Convention, Toronto, May 8-12.
- Alliance Executive Committee, Ottawa, May 16-17.
- Alliance Executive Committee, Ottawa, June 5.
- National Board of Directors, Ottawa, June 6-9
- National Public Service Week events, Ottawa, June 12-16.
- Union of Taxation Employees convention, Ottawa, July 19-20.
- Union of National Employees convention, Ottawa, August 23-27.
- Pride Parade, August 27
- Labour Day Parade, September 4
- Centraide, Conseil Outaouais, Gatineau, September 14
- Rally against Bill C-27, Ottawa, September 18
- Breakfast meeting with Liberal NCR Caucus, September 19
- Ontario Federation of Labour Executive Board, Toronto, September 21

Respectfully submitted,

**Greg McGillis**  
**NCR REVP**