

Alternate REVP Report – Chantal Fortin

A. Projects

Two projects have taken up most of my time since I was elected in June 2020:

1. Guide for Members of the Executive of the PSAC-NCR Council

The guide's main purpose is to assist new members of the Executive of the PSAC National Capital Region Council (NCRC). The purpose of this guide is to help you understand your new role and carry out the tasks that come with it.

I wrote the first version of this guide in 2013. Seven years later, I'm delighted to announce that the updated version will be released in the coming months.

This reference guide may also be useful for grassroots members who wish to understand the role and function of the Council and its Executive. However, when reading the guide, grassroots members should keep in mind they are not the intended audience.

2. Mentorship program pilot project

Mentoring is a way for one generation of activists to share their knowledge, skills and experience with the next generation. I'm proud to be developing a mentorship program for the NCR.

After researching what other organizations do, I drafted a framework for a PSAC-NCR mentorship program that consists of:

- the program objectives
- the criteria for selecting program participants
- the mentor–mentee pairing process
- the elements of mentorship training
- the pilot project's evaluation criteria.

At the time of writing this report (December 2020), we plan to launch a pilot project with a limited number of participants in January. Our aim is to fully deploy the program in the fall.

B. Social justice and privatization

The pandemic has shed light on the problems and inequalities caused by privatization and the resulting gaps in our social safety net. We have all witnessed how some people and communities are affected by the pandemic. This is unacceptable! The most affected are older people, vulnerable workers, people with different abilities and minority groups. They can't be left behind!

We must continue to pressure all levels of government to strengthen public services. When the next economic disaster strikes, we need to make sure Canada's social safety net is there for all who need it.

I've participated in several activities on this topic, including the following:

- ▷ **the “Let's make Revera public” forum** – organized by the Ottawa Health Coalition
- ▷ **the “Uncover the Costs” campaign** – organized by PSAC and UNDE
- ▷ **Quebec funding for health and education** – monthly meetings organized by Équité Outaouais
- ▷ **Senior care** – organized by the National Association of Federal Retirees
- ▷ **Pharmacare: A Plan for Everyone** – organized by the Canadian Labour Congress
- ▷ **An immediate \$15 minimum wage for ALL** – Fight for \$15 and Fairness.

C. Activities as alternate REVP

At the request of the REVP, I attended the following meetings as the alternate REVP:

1. Ontario Federation of Labour: I am now the official PSAC-NCR representative
 - November 27, 2020
2. Health and Safety Committee, Annual General Meeting
 - December 13, 2020
3. Ottawa Regional Women's Committee (ORWC)
 - November 26, 2020