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Alliance de la Force publique du Canada

National Capital Region Council



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MINUTES

Online Meeting via Zoom
October 17, 2020 – 9 a.m. to noon

Regional Executive Vice-President Alex Silas welcomed all of the participants and reviewed the rules of procedure for the virtual meeting.

The meeting was opened by Indigenous Elder Barbara Hill-Dumont.

Brothers Imre Bene and Antoine Gomis read the PSAC Statement on Harassment.

Élisabeth Woods was the designated Harassment Coordinator for the meeting.

Report of the Credentials Committee

59 delegates

3 observers

4 staff members

M/S/C – Chantal Fortin / François Zarraga

The Report of the Credentials Committee was adopted.

Moment of silence

John Jedrasik, GSU Local 70013 and past member of the NCR Executive

Bonnie McDermid, UTE Local 70030

Liz Morrison, UNE Local 70059

Michael Hall-Jones, UNE Local 70059

Paul Hurst, CIU Local 70066

Sheilagh Hanson, UHEW Local 50012, Alternate Regional Vice-President and President of the Winnipeg Regional Women's Committee

David Tamblyn, UTE Local 70000, retired

Adoption of the agenda

M/S/C – June Dale / Eugene Stone

Approved

Approval of minutes of the January 25, 2020 meeting

The minutes were approved.

Report of the REVP

The REVP turned the floor over to Chantal Fortin, Alternate Regional Executive Vice-President, in order to present his report.

M/S/C – Alex Silas / François Zarraga

The REVP invited those present to review his written report.

Multiple ratification sessions were held in the region between August 24 and September 25 for the PA, EB, TC, SV and CRA groups and the agreements were ratified. The REVP thanked the members of the bargaining teams for their good work at the bargaining table and also thanked PSAC staff. CFIA and Parks Canada members will hold their ratification sessions between October 5 and November 4. The CSE group is still in talks and will organize a mobilization action in the near future. The NAV CANADA Bargaining Conference took place on September 29 and 30. Negotiations are ongoing for the following regional units: UQO, the National Gallery of Canada, Saint Paul University (part-time faculty), the Canadian Museum of Nature, the National Arts Centre (NAC) and Ottawa International Airport.

A video was produced for the Virtual Capital Pride parade.

The region contributed to a fundraising campaign for the family of Joyce Echaquan, the Indigenous woman who was subjected to racist insults and died in hospital.

The REVP pledged to work with RVAC (the Racially Visible Action Committee) and IAC (the Indigenous Action Circle) on the union's efforts to combat racism.

The Alternate REVP and the Chair of the Education Committee are developing a regional mentorship program.

The REVP introduced Chelsea Flook, the new Regional Political Communications Officer, and noted with regret the resignation of Sister Magali Picard.

The report of the REVP was adopted.

Report of the Alternate REVP

M/S/C – Chantal Fortin / François Zarraga

The Alternate REVP noted that she would be launching a mentorship pilot project in January. The project will pair experienced members with less experienced ones for discussion, questions and advice. To begin with, the project will include 10 participants (five mentors and five mentees). The number of participants will increase after the three-month mark for another period of time with the ultimate goal of offering the program to everyone in the fall. Contact Alex and Chantal if you are interested.

The Alternate REVP is taking courses and workshops on issues relating to the Indigenous and LGBTQ2+ communities, and anti-Black and all other forms of racism. She is also studying healthcare privatization issues with the Ottawa Health Coalition in Ontario and Équité Outaouais in Quebec.

(Oral) Report of the NCR Coordinator (Élisabeth Woods)

The Coordinator discussed the voting logistics. She noted that electronic membership cards (Rand cards) for voting had arrived. The regional office plans to evaluate what worked and what was less successful to improve the procedure for the next vote. The Council members will also be asked for feedback concerning their experience of the voting process.

Education Officer Pierre Lebel has worked hard to prepare new documents for posting in November. Education will be delivered in two online formats: First, we will offer two webinars: Returning to the Workplace, with Health and Safety Representative Marc Béland; and How to Organize a Virtual Meeting in your Local, with Pierre Lebel. Second, we will offer a bank of self-directed online courses. Members progress at their own pace.

Elisabeth noted that she was working to fill the Regional Representative position.

2020 NCR budget (Diane Girouard)

Treasurer Diane Girouard presented an update to the NCR budget. Because of the pandemic, meetings are taking place virtually and no expenses have been incurred. She will email the committees shortly to ask whether they would like to transfer their balances to fiscal year 2021. She reminded the

committees to submit any expenses to Claudine Prophète's office for inclusion in the current fiscal year.

Mobilization

Brothers Eugène Stone and Alex Silas discussed the negotiations that are ongoing with the Communications Security Establishment (CSE) and the mobilization campaign using New/Mode, an advocacy and engagement platform for sending e-letters directly to the employer and the Minister of National Defence to support the CSE negotiations.

Closing of the session

The meeting was closed by Elder Barbara Dumont-Hill.

The REVP thanked the meeting participants, ELC technicians and interpreters.

Motion to Adjourn

M/S/C – Jeff Wrinn / Edith Knopp

Motion carried

List of delegates

First Name	Last Name	Component	Local	Certification/credentials 1	Certification/credentials 2
Renee	Amyotte	CEIU SEIC	70702	Delegate Déléguée	
Robert	Basque	UNDE UEDN	70607	Delegate Délégué	
Isabelle	Beaudoin	UNE SEN	70130	Delegate Déléguée	
Imre	Bene	UTE SEI	70010	Delegate Délégué	
Yagusha	Bodnar	UCTE UCET	70703	Delegate Délégué	

Jean Emmanuel	Bourque	CIU SDI	70066	Delegate Délégué	
Lorraine	Boyce	CEIU SEIC	10452	Delegate Déléguée	
Beverly	Brown	UNE SEN	70181	Delegate Déléguée	
Susan	Bureau	UNDE UEDN	70605	Delegate Déléguée	
Yves	Cadieux	UHEW STSE	70028	Delegate Délégué	
Daniel	Carriere	CEIU SEIC	70708	Delegate Délégué	
Steve	Colterman	GSU SSG	70013	Delegate Délégué	
Alan	Craig	UTE SEI	70030	Delegate Délégué	NCRC Executive - CRAPO / Bureau de Direction - CRAPO
June	Dale	UNE SEN	70059	Delegate Déléguée	
Cindy	D'Alessio	UNE SEN	70160	Delegate Déléguée	
Shannon	Davis	UTE SEI	70010	Delegate Déléguée	
Julia	Duckworth	CEIU SEIC	70705	Delegate Déléguée	
Jeremy	Dumont	UHEW STSE	70008	Delegate Délégué	
Insa	Fall	CIU SDI	70066	Delegate Délégué	

Chantal	Fortin	CEIU SEIC	70708	Delegate Déléguée	NCR Council - Alternate REVP / Conseil de région - VPER Suppléante
Charles	Gagnon	UCTE UCET	70710	Delegate Délégué	
Camille	Giangi	CIU SDI	70066	Delegate Déléguée	
Diane	Girouard	UHEW STSE	70008	Delegate Déléguée	NCRC Executive - TREASURER / Bureau de Direction - TRÉSORIÈRE
Antoine	Gomis	UTE SEI	70000	Delegate Délégué	NCRC Executive - RVAC / Bureau de Direction - CAMRV
Alastair	Holmes	UNDE UEDN	70654	Delegate Délégué	
Stephane	Hubert	UPCE SEPC	70180	Delegate Délégué	
Todd	Johnson	CEIU SEIC	70709	Delegate Délégué	
Zarina	Khan	UVAE SEAC	70012	Delegate Déléguée	
Charles	Khoury	CIU SDI	70066	Delegate Délégué	
Edith	Knopp	USJE SESJ	70003	Delegate Déléguée	

Linda	Koenders	UTE SEI	70000	Delegate Déléguée	
Claudia	Labonté	UPCE SEPC	70180	Delegate Déléguée	
Steve	Lancaster	GSU SSG	70019	Delegate Délégué	
Angie	Lantain	UVAE SEAC	70012	Delegate Déléguée	
David	Lanthier	UTE SEI	70000	Delegate Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre hors cadre
Karen	Legare Kenniphaas	CIU SDI	70066	Delegate Déléguée	
Kyle	MacDonald	GSU SSG	70013	Delegate Délégué	
Cristina	Machado	USJE SESJ	70005	Delegate Déléguée	
Les	Maiczan	CEIU SEIC	70709	Delegate Déléguée	NCRC Executive - IAC / Bureau de Direction - CAA
Monica	Mercier	GSU SSG	70019	Delegate Déléguée	
Virginia	Noble	UNE SEN	70059	Delegate Déléguée	
Jacques	Perrin	CEIU SEIC	70702	Delegate Délégué	
Joanne	Robinson	UNDE UEDN	70605	Delegate Déléguée	

Annie	Rochon	CIU SDI	70066	Delegate Déléguee	
Eva	Sapp	CEIU SEIC	70705	Delegate Déléguee	
Dinu	Serbanescu	CEIU SEIC	70705	Delegate Déléguee	
Louise	Sicard	UHEW STSE	70008	Delegate Déléguee	NCRC Executive - Member at Large / Bureau de Direction - Membre hors cadre
Jennifer	Stannard	AGR	70155	Delegate Déléguee	
Stephen	Stille	CIU SDI	70066	Delegate Délégué	
Eugene	Stone	UNDE UEDN	70654	Delegate Délégué	
kimberly	Sweeney	CIU SDI	70027	Delegate Déléguee	
William	Tait	GSU SSG	70013	Delegate Délégué	
Richard	Thibert	UCTE UCET	70703	Delegate Délégué	
Stephanie	Torrealba	UNDE UEDN	70654	Delegate Déléguee	
Rose	Touhey	UNE SEN	70130	Delegate Déléguee	
Denise	Tremblay	UPCE SEPC	70180	Delegate Déléguee	
Joanie	White	CIU SDI	70066	Delegate Déléguee	
Jeffory	Wrinn	UNDE UEDN	70603	Delegate Délégué	

Francois	Zarraga	GSU SSG	70055	Delegate Délégué	NCRC Executive - PRIDE / Bureau de Direction - FIERTÉ
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