



## National Capital Region Council



### **MINUTES**

*Sheraton Ottawa Hotel, 150 Albert Street, Ottawa, ON*  
**January 25, 2020, 9 a.m. to 5 p.m.**

Meeting chairperson, Magali Picard, welcomed the participants.

The meeting was opened by Indigenous Elder Albert Dumont.

The PSAC Statement on Harassment was read by Sister Lorraine Boyce and Brother Lee Pallotta.

Élisabeth Woods was designated harassment coordinator for the meeting.

#### **Report of the Credentials Committee**

56 delegates

1 observer

2 guests

6 staff members

M/S/C – Renelle Chalifoux/Robert Basque

The Credentials Committee report was adopted.

#### **Moment of silence**

Bob Campbell, former UTE President and NBoD member

Philippe Desmarais, GSU Local 70013

Steve Gail, CIU Local 70066

#### **Adoption of agenda**

M/S/C – Tony Nicolas/David Lanthier

The agenda was adopted.

#### **Approval of the minutes of September 21, 2019**

M/S/C – Diane Girouard/Louise Sicard

Minutes were approved as amended.

## **Opening remarks**

Sister Picard spoke about the current situation surrounding bargaining with Treasury Board and government agencies. She indicated that the time has come to mobilize and that PSAC needs the support of everyone present. PIC hearings will not move our demands forward. We will need a strike mandate to get a fair contract and equitable compensation for Phoenix damages. A general strike will be called across the country and we will be tough on scabs.

February 28 will be the fourth anniversary of the Phoenix fiasco. A press conference will be held around 9 a.m. in front of Justin Trudeau's office and Sister Picard asked everyone to be on site. Loss of wages for that day will be paid by PSAC. Every person must bring another person. Once the press conference is over, she requested that participants get involved in the information updating campaign. Every participant must contact members of their respective local to obtain or update the membership list. CRA is beginning to hold strike vote meetings in Jonquière in the Quebec region.

Sister Picard invited two workers from the Caisse Desjardins des travailleurs et travailleuses unis to explain the program currently offered to unions. It was noted that there is a branch in Ottawa.

## **Regional summary**

Sister Picard introduced Alex Silas, Renelle Chalifoux and Chantal Fortin who provided a summary of regional activities. Brother Silas spoke about the campaign for a healthy workplace at the Terrasses de la Chaudière. He mentioned activities held during this campaign. He urged members to sign the petition on the regional website. He also mentioned the demonstration in support of negotiations held on December 4 in front of the building where PIC hearings were taking place. Sister Chalifoux touched on events organized by the federal election subcommittee, led by Robbie Henderson. Efforts were focused on two ridings: Carleton and Orléans. Training is being delivered since August 29 and 13 key activists played a key role in federal elections.

Sister Fortin spoke about the union school held in November and the climate strike of September 30.

### **2019 NCR budget and amended 2019-2021 budget – Diane Girouard**

Treasurer Diane Girouard provided an update on the regional budget. She also reported on changes made to the 2019-2021 budget to reflect the new Directly Chartered Local (DCL) Committee, established in the wake of the 2019 AGM. She noted that 2019 outstanding balances will be transferred after the 2020 Convention, once the audit report has been released, for committees that have requested it. She then answered participants' questions.

M/S/C – David Lanthier/Jeff Wrinn

Motion to create an ad hoc committee to review the Regional Council and regional committees' structure.

Motion carried.

Sister Picard encouraged members who want to be part of the committee to send their name to coordinator Élisabeth Woods.

### **Discussion panel: How to prepare for a strike – Sue Rab from the Ontario Secondary School Teachers' Federation (OSSTF) and Jennifer Titley from the Ottawa-Carleton District School Board (OCDSB)**

### **Lunch**

#### **Report of the Credentials Committee**

60 delegates

1 observer

6 staff members

#### **(Oral) Report of the NCR Coordinator (Élisabeth Woods)**

On the issue of staffing, the coordinator indicated that Francine Commanda left PSAC in December. Her secretarial position has therefore been posted for the Ottawa regional office.

Office staff has been busy with the union school. The winter education schedule was released, with sessions on convention and strike preparation.

The coordinator provided details on the campaign to update membership information. All locals will have a password to update their members' information in the database.

She reminded everyone of the deadlines for the NCR Triennial Convention.

The Regional Conference for Racially Visible Members will be held from February 28 to March 1.

**Mobilization/Strike preparation – Toolbox for locals**

The coordinator and Sister Picard commented on the various tools which could be useful in preparing for an imminent strike.

Jill O'Reilly illustrated for the participants how to create a text campaign.

**Announcements**

The PSAC-NCR Young Workers' Committee is holding its Annual General Meeting on February 4.

Closing remarks by Elder Albert Dumont.

The REVP thanked the meeting participants, ELC technicians and interpreters.

**List of delegates**

<b>First Name   Prénom</b>	<b>Last Name   Nom</b>	<b>Component   Élément</b>	<b>Local</b>	<b>Certification 1</b>	<b>Certification 2</b>
Judith	Balthazar	USJE   SESJ	70093	Delegate   Déléguée	

Robert	Basque	UNDE   UEDN	70607	Delegate   Délégué	
Isabelle	Beaudoin	UNE   SEN	70130	Delegate   Déléguée	
Imre	Bene	UTE   SEI	70010	Delegate   Délégué	
Jean Emmanuel	Bourque	CIU   SDI	70066	Delegate   Délégué	
Lorraine	Boyce	CEIU   SEIC	10452	Delegate   Déléguée	
Beverly	Brown	UNE   SEN	70181	Delegate   Déléguée	
Sharon	Bulger	UTE   SEI	70010	Delegate   Déléguée	
Yves	Cadieux	UHEW   STSE	70028	Delegate   Délégué	

Kim	Cardinal			Delegate   Déléguee	NCRC Executive - Separate Employers / Bureau de Direction - Employeurs distincts
Renelle	Chalifoux			Delegate   Déléguee	NCRC Executive - OAC / Bureau de Direction - CRO
Mike	Chartrand	UTE   SEI	70000	Delegate   Délégué	
Behiye	Cinkilic	UNE   SEN	70125	Delegate   Délégué	NCRC Executive - RVAC / Bureau de Direction - CAMRV
St. Clair	Currie	USJE   SESJ	70093	Delegate   Délégué	
June	Dale	UNE   SEN	70059	Delegate   Déléguee	

Cindy	Dalessio	UNE   SEN	70160	Delegate   Déléguée	
Linda	Delaney	CEIU   SEIC	70705	Delegate   Déléguée	
Kristina	Dobson	CEIU   SEIC	70705	Delegate   Déléguée	
Julia	Duckworth	CEIU   SEIC	70705	Delegate   Déléguée	
Chantal	Fortin	CEIU   SEIC		Delegate   Déléguée	NCRC Executive - Education / Bureau de Direction - Éducation
Irene	Georgieva	GSU   SSG	70013	Delegate   Déléguée	
Diane	Girouard			Delegate   Déléguée	NCRC Executive - Treasurer / Bureau de Direction - Trésorière

Antoine	Gomis	UTE   SEI	70000	Delegate   Délégué	
Lisa	Gregory	UNE   SEN	70381	Delegate   Déléguée	
Loree-Ann	Huard	UTE   SEI	70004	Delegate   Déléguée	
Anne	Kelly	UNE   SEN	70125	Delegate   Déléguée	
Austin	Kennedy	UTE   SEI	70001	Delegate   Délégué	
Charles	Khoury	CIU   SDI	70066	Delegate   Délégué	
Edith	Knopp	USJE   SESJ	70003	Delegate   Déléguée	
Claudia	Labonte	UPCE   SEPC	70180	Delegate   Déléguée	



Geneviève	Laflamme	AGR	70139	Delegate   Déléguée	
David	Lanthier			Delegate   Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre hors cadre
Cristina	Machado	USJE   SESJ	70005	Delegate   Déléguée	
Jason	MacLaurin	UHEW   STSE	70008	Delegate   Délégué	
Les	Maiczan			Delegate   Délégué	NCRC Executive - IAC / Bureau de Direction - AAC
Robert	Malouf	UTE   SEI	70009	Delegate   Délégué	
Luisa Fernanda	Méndez Gonzalez	UNE   SEN	70125	Delegate   Déléguée	

Monica	Mercier	GSU   SSG	70019	Delegate   Déléguée	
Tony	Nicolas			Delegate   Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre hors cadre
Virginia	Noble	UNE   SEN	70059	Delegate   Déléguée	
Lee	Pallotta	UVAE   SEAC	70000	Delegate   Délégué	
Joanne	Robinson	UNDE   UEDN	70605	Delegate   Déléguée	
Elissa	Rogolino	UTE   SEI	70000	Delegate   Déléguée	
Carla	Ross			Delegate   Déléguée	NCRC Executive - ORWC / Bureau de Direction - CRFO

Jena	Russell	USJE   SESJ	70125	Delegate   Déléguee	
Janice	Schauer	GSU   SSG	70019	Delegate   Déléguee	
Sergey	Sheshnev	UNE   SEN	70125	Delegate   Délégué	
Dinu	Serbanescu	CEIU   SEIC	70705	Delegate   Délégué	
Louise	Sicard			Delegate   Déléguee	NCRC Executive - Member at Large / Bureau de Direction - Membre hors cadre
Alex	Silas			Delegate   Délégué	NCRC Council- Alternate REVP / Conseil de région - VPER Suppléant

Patrick	St-Georges	AGR	70075	Delegate   Délégué	
Jennifer	Stannard	AGR	70155	Delegate   Déléguée	
Kimberly	Sweeney	CIU   SDI	70027	Delegate   Déléguée	
Alberto	Tonero	DCL   SLCD	77000	Delegate   Délégué	
Rose	Touhey	UNE   SEN	70130	Delegate   Déléguée	
Denise	Tremblay	UPCE   SEPC	70180	Delegate   Déléguée	
Kira	Turner	UTE   SEI	70001	Delegate   Déléguée	
Linda	Walters	UTE   SEI	70030	Delegate   Déléguée	

Jeffory	Wrinn	UNDE   UEDN	70603	Delegate   Délégué	
François	Zarraga			Delegate   Délégué	NCRC Executive - Pride / Bureau de Direction - Fierté