



Young Workers Committee

Tuesday February 4th 2020

Minutes Prepared by Alex Silas (Secretary)

Meeting start 1730.

Present:

Kevin Hanson, Co-Chair (GSU)
Ayrin Proulx, Co-Chair (GSU)
Alex Silas, Secretary (DCL)
Kenny Kashirahamwe (GSU)
Tara Shapransky (CEIU)
Alexandra Vantighem (UCTE)
Martine Vidmar (GSU)
Stephanie Penwarden, PSAC Rep

Observers:

Bruce Roy, GSU National VP

Regrets:

Novleen Purmessur (GSU)
Caroline Reid (CEIU)

Committee members welcomed by Chair, Kevin Hanson.
Roundtable introductions.

Approval of Agenda & Previous Meeting's Minutes

Agenda amended to be in order with Committee Bylaws. Following changes for clarification of executive position terms made to agenda:

- As per current Terms of Reference (Bylaws) language, executive positions are to be 2-year terms on alternating years.
- Male Co-Chair election will be held on even years (2020) and Female Co-Chair election will be held on odd years (2021). Male Co-Chair position will be up for election at this AGM. Female Co-Chair position will not be up for election at this AGM, Sister Ayrin Proulx will stay on as the Co-Chair.
- Secretary and Communications Director elections will be held on even years (2020)
- Treasurer elections will be held on odd years (2021). However, as the Treasurer position is currently vacant, the position will be up for election at this AGM.

Agenda moved by Tara. Seconded by Martine. Adopted.

Previous Meeting's Minutes moved by Alex. Seconded by Tara. Adopted

PSAC-NCR YWC Elections

Kevin steps down as chair. Stephanie assumes chair for the elections.

1. Co-Chair (Male)

Kenny nominated by Tara, seconded by Martine.

Kevin nominated by Alex, seconded by Ayrin.

Kenny declined nomination.

Kevin accepts.

Kevin Hanson elected by acclamation to the position of Co-Chair

2. Secretary

Novleen Purmessur nominated by Kevin, seconded by Kenny. Novleen not present at meeting but accepted nomination in writing prior to meeting.

Novleen Purmessur elected by acclamation to the position of Secretary.

3. Communications Director

Tara nominated by Alexandra, seconded by Martine.

Tara Shapransky elected by acclamation to the position of Comms Director.

4. Treasurer

Martine nominated by Ayrin, seconded by Alex.

Martine Vidmar elected by acclamation to the position of Treasurer.

Elections closed.

All newly elected committee executives thanked their nominators.

Stephanie steps down as chair. Kevin resumes chair.

Precarious Work Campaign Update

Tara has begun analyzing survey raw data. Gave brief overview of results. Full analysis will be submitted to Exec. Expected to be ready by late Feb/early March.

Next step will be Committee Exec meeting with Jill O'Reilly (PSAC-NCR Pol Comm), Michele Girash (PSAC Campaigns Officer), and Anne-Marie Grondin (PSAC-NCR YWC Staff Rep) to go over data.

Report to be compiled from data to then be used in combination with existing PSAC & CLC reports on precarious work to begin lobbying activities.

Kenny volunteers to help with any French translation needs.

Operation Come Home Action Update

Kevin, Alex, and Margarita participated in fundraising event. Alex participated in 24hr SleepOut and gave feedback from the experience.

YWC donation of \$250 made to OCH as part of their fundraiser. Total amount raised by OCH: \$13,000.

Committee agrees to commit to continuing involvement in community organizations aimed at helping youth in our city such as OCH and YSB (Youth Services Bureau) as a key priority in the committee's mandate moving forward.

2020 PSAC-NCR Convention

Ayrin Proulx (Co-Chair) will be attending as delegate for the YWC.

Committee members reminded to lobby support for the resolutions submitted by the YWC pertaining to Young Worker representation & delegate entitlement at regional & national levels.

Updating YWC Page (Video & Blurb) on PSAC-NCR Website

Noted at last meeting that the YWC Page hasn't been updated in some time.

Tara volunteers to re-draft the blurb in coordination with committee members & exec. Committee members asked to submit suggestions on what points/areas to highlight. Message will be sent to YWC contact list to solicit feedback.

Kenny volunteers to assist with translating to French.

Updating video on page to be discussed at next meeting.

Hot Coco Mob Bargaining Plantgate

Agreed by consensus that first action will be held in mid-Feb at Tunney's Pasture with Alex & Kevin participating. Members of the committee will alternate for future actions.

Agreed by consensus that "Hot Coco" (Hot Chocolate) aspect of action will be withdrawn as the logistics of obtaining containers of hot chocolate and/or other hot beverages make the planning more difficult. In addition, the use of paper/plastic disposable cups go against the Committee's goal of "greening" our functions and striving to be more environmentally conscious.

Discussion on Executive Roles

Alex will grant access to Google Drive YWC Folder and YWC_CJT@psac-afpc.com email to new Committee Execs.

Following roles agreed on by consensus:

Monitoring Email – Shared by Comms Director & Secretary
WhatsApp Chat Groups Admin – Comms Director
Committee Meeting Meal Ordering – Treasurer
Social Media Accounts – To be discussed at next meeting

Chairs & other Executives will act in a support capacity for any of these roles.

Discussion on Updating Committee Bylaws (Terms of Reference)

Committee Executive will review TORs and propose changes to be discussed & voted on at next meeting.

Members invited to submit suggestions to Exec. Message will be sent to YWC contact list to solicit feedback.

Points to be examined for updating:

- Meeting Frequency/Format
- Roles & Responsibilities of Committee Executives
- Co-Chair Gender language (update to less binary definition and instead propose modifying to language seeking diverse & inclusive representation in chairs)
- General language update

2020 Plans Brainstorms

- Increasing participation in Climate Justice movement
- Involvement in Fair Pensions campaign
- Involvement in "One Green Gov" grassroots organization of public servants seeks to green government
- Continuing Community Actions with organizations helping at-risk youth (OCH, YSB, etc.)
- Continuing work on Precarious Work
- YWC Swag

Future Business for Next Meeting

- Continued planning on 2020 activities
- Bylaw Review
- Assigning Social Media task
- Discussion on updating video on YWC page on PSAC-NCR website

New Committee Executives have been sworn in by A-REVP Alex Silas. (Novleen to be sworn in at next YWC meeting)

19:45 meeting adjourned.