

**PSAC NCR Minutes of the Health and Safety Committee Meeting**

**January 15, 2020 – Ottawa Regional Office**

**Present:**

Président: Roddie Dafoe  
Vice-Chair: Jean Lalonde  
Secretary: Chantal Baril  
                Robert Basque  
PSAC Rep: Marc Béland  
NCRC Executive: Alex Silas

Imre Bene  
Denise Camus  
Gary Bosloy  
Lynn Sturgeon  
Johanne Robinson

**Call to Order:**

The meeting was called to order at 5:22 pm by Roddie Dafoe.

**Approval of Agenda:**

No agenda for this meeting.

**Approval of the Previous Minutes:**

Review and approval of the PSAC NCR Minutes of October 16, 2019. Agenda was moved by Robert Basque and 2<sup>nd</sup> by Jean Lalonde.

**Agenda items:**

**Bed Bugs & Vermins:**

Marc mentioned there are now 11 building affected and currently are cases, building listed below.

70 Crémazie (QC)

350 King Edward

200 Kent

22 Eddy

30 Victoria

320 Queen Street

CD Howe 240 Sparks

Jean Mance Building

Minto Place Building

Place de Ville Tower B

Fumigation is in process and Health Canada posted updates and information on their website.

MSDS Sheet has been provided when the fumigation is carried out.

### **Resolution on the REVP**

Denise Camus has proposed a resolution sheet document for the Regional Executive Vice-President (REVP) for discussion on the language and the format of the document.

### **Roundtable:**

Marc Béland

#### Asbestos:

Gave a status on the Asbestos situation in one case and getting negative pressure on this case but it getting dealt with.

One the asbestos is getting removed near a shower area but the corridor are not condemned and public can pass by.

2 Boardroom with Asbestos positive are still getting utilised. Marc is following on both case

#### AED in 1<sup>st</sup> Aid kit:

In discussion to have AED Kit to be part of section 17 to be added to the new regulations in all federal employer across Canada.

#### Claims:

Marc also mentioned that he has his first harassment claim due to stress on the Phoenix (Quebec) side. CNESST has denied but will go to Tribunal. Marc to share details with Alex.

Marc mentioned that most of the Quebec claims by CNESST are being denied and have more granted in Ontario.

WSIB Claims that have been granted are for Sexual Harrassment, Violence and Human Right.

Jean Lalonde: No items

Johanne: 2020 NCR for Racially visible member invitation has been extended. Meeting on January 30-31, 2020 at the Delta Hotel, Lyon Street.

Gary:

Vanier Parkway building new location has now a 2<sup>nd</sup> Health and Safety committee on 1 floor as people are moving in they will be updating the HS for the 7<sup>th</sup>-story building. Shared with RCMP.

Lynn: No items

Chantal: No items

Denise:

Her workplace health and safety committee (WHSC) members do not seem to understand their role in terms of harassment as a health and safety issue. Suggestion: Invite Marc Béland to attend to explain Part XX and the role of the WHSC in preventing and dealing with violence in the workplace.

Imre:

Information

Canada Revenue Agency (CRA) will be rolling out 2 courses on Mental Health training 2 days course for Managers in discussion currently. There is no Union rep member involved yet on this training; will be delivered perhaps in the spring.

Course by MHC

Question to Marc: Is there an equivalent course training?

Question from Jean to Imre: Is there a review ongoing?

Alex:

Congratulations to new elected members of HS Committee.

Raised phone banking and the Health and Safety Advanced course sign up and registration.

Robert: No items

Roddie Dafoe:

Global Affairs are planning to roll out two new initiatives

- Orientation Course for new employees

Current Issues: Recurrence (every 3 month), brought to the bargaining table, material and information are not up to date and the facilitation doesn't know who is ~~there~~their agent.

Union has not been consulted

- Campaign poster: " Reflection"

The poster is joined with a mirror. On how we look when faced with inappropriate behavior and recognize them in others.

Current issues: No gender-based compliant, language offensive, examples such as race specific, dating your colleague, etc.

Marc to be on the look-out on the poster prior to the campaign distribution

**Upcoming Meetings and Events:**

Advanced Health and Safety Course will be held on March 10-13, 2020 in Ottawa. Registration are being sent out.

NCR Council meeting on January 25, 2020.

UNE Regional Team are meeting in Hilton Lac Leamy – February 21-23, 2020.

**Adjournment**

The meeting was adjourned at 6:24 pm

**2020 PSAC NCR Health and Safety Committee dates**

March 18, 2020

April 15, 2020

May 20, 2020

June 17, 2020

September 16, 2020

October 21, 2020

November 18, 2020