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# LABOUR DISPUTE AT THE SLOTS AT RIDEAU CARLETON RACEWAY

April 19, 2016

**TORONTO, ON** – The union representing gaming floor employees at the Slots at Rideau Carleton Raceway has been in a labour dispute with OLG since December 16, 2015, more than 120 days ago.

On April 14, 2016, OLG provided our best and final offer to gambling floor employees to vote on in an attempt to resolve the issues in dispute and return the employees to work. The gaming floor employees rejected the offer.

OLG offered wage increases which are fair and reasonable and consistent with the Government’s directives on collective bargaining.

The union demanded almost 20% in increases over 5 years.

OLG provides its employees with competitive wages and benefits. The average wage rate for the bargaining unit at the Slots at Rideau is \$17.32, with some employees eligible to receive tips.

In addition, employees are provided with comprehensive health, dental and life insurance coverage with no deductibles and which includes such items as eye glasses, massage therapy and physiotherapy.

OLG reiterated that employees will remain in their current pension plan until a new service provider begins to operate the Slots at Rideau Carleton Raceway on OLG’s behalf.

To ensure that OLG employees continue to have a pension plan after they transfer to the service provider, the new service provider will be contractually required to provide a registered pension plan for employees, from the first day they take over operation of the Slots at Rideau Carleton Raceway.

OLG is currently deciding how it will proceed given this outcome. In the meantime, the Slots at Rideau Carleton Raceway will remain open to our customers.

*OLG is the Ontario government agency that delivers gaming entertainment in a socially responsible manner. OLG conducts and manages gaming facilities, the sale of province-wide lottery games, PlayOLG Internet gaming, the delivery of bingo and other electronic gaming products at Charitable Gaming Centres and is leading the integration of horse racing into the provincial gaming strategy. Since 1975, OLG has provided nearly \$42 billion to the Province and the people of Ontario. These payments to the province support the operation of hospitals, amateur sport through the Quest for Gold program, local and provincial charities and problem gambling prevention, treatment and research. All for Here – 100 per cent of OLG’s proceeds are invested in Ontario*