Minutes of the Ottawa Area Council (OAC) Meeting Ottawa Regional Office August 14, 2019

Present

Renelle Chalifoux	AGRU 70139	Chair
Robbie Henderson	UNDE 70603	Director
Behiye Cinkilic	UNE 70125	Director
Anna-Marie Melanson	UNE 70044	Delegate
Roddie Dafoe	UNE 70044 MASC	Delegate
Carla Ross	UNE 70059	Delegate
Shawn Walker	UNE 70130	Delegate
Isabelle Beaudoin	UNE 70130	Delegate
Rose Touhey	UNE 70130 RVP	Delegate
Virginia Noble	UNE RVP	Delegate
Philip Lillies	AGRU 70155	Delegate
St. Clair Currie	USJE 70093 A/RVP	Delegate
Susan Bureau	UNDE 70605	Delegate
Joanne Robinson	UNDE 70605	Delegate
Dave Lanthier	UTE 70000	Delegate
Imre Bene	UTE 70010	Delegate
Linda Walters	UTE 70030	Delegate
	Robbie Henderson Behiye Cinkilic Anna-Marie Melanson Roddie Dafoe Carla Ross Shawn Walker Isabelle Beaudoin Rose Touhey Virginia Noble Philip Lillies St. Clair Currie Susan Bureau Joanne Robinson Dave Lanthier Imre Bene	Robbie Henderson Behiye Cinkilic UNE 70125 Anna-Marie Melanson UNE 70044 Roddie Dafoe UNE 70044 MASC Carla Ross UNE 70059 Shawn Walker UNE 70130 Isabelle Beaudoin UNE 70130 Rose Touhey UNE 70130 RVP Virginia Noble UNE RVP Philip Lillies AGRU 70155 St. Clair Currie USJE 70093 A/RVP Susan Bureau UNDE 70605 Dave Lanthier UTE 70000 UTE 70010

<u>Staff</u>

Nairra Tariq Regional Representative

Guests

Jill O'Reilly Political Communications Officer

Elisabeth Woods Regional Coordinator

Chems Oka

Sean McKenny President, Ottawa & District Labour Council

(ODLC)

Observers

Matthiew Ziembicki CEIU 70605
 Pierre Lamy UNE 70125
 Darrell Klerks UCTE 70703

Regrets

Silvia Andrighetti AGRU 70139 Sec/Treasurer
 Jeff Wrinn UNDE RVP Director
 Louise Sicard UHEW 70008 Delegate
 Diane Girouard UHEW RVP Delegate

1] Call to Order 5:35 pm

The meeting was called to order by Renelle Chalifoux.

2] Opening remarks and introductions

Renelle Chalifoux welcomed delegates, guests, observers and staff and asked that delegates introduce themselves and identify their status within the Council.

3] Approval of Agenda

Add to item # 6f. – OAC by-laws

Roddie Dafoe/Dave Lanthier M/S Carried

4] Presentation by Sean McKenny, President of the ODLC

Renelle Chalifoux introduced Sean McKenna and stated that the intent of the presentation and discussion is to reconcile past differences between the PSAC-NCR and the ODLC.

Sean McKenna stated that the yearly budget for the ODLC is about \$200,000 per year. This includes two full-time staff. He listed the various activities organized by the ODLC, such as:

- Day of Mourning in Vincent-Massey Park
- International Women's dinner
- Labour appreciation night
- Solidarity BBQs
- Labour Day Parade and Picnic

Sean McKenny also discussed the collaboration with the Ontario Federation of Labour (OFL) and the Canadian Labour Congress (CLC). Lastly, he stated that he

looks forward to more collaboration with the PSAC in the NCR given the upcoming federal elections and the Power of Many campaign.

A delegate asked about the ODLC dues structure. Sean McKenny responded that there is currently no special deal with the PSAC for affiliation of its various locals. The current due is \$0.49 per member for each local wanting to affiliate. The affiliation must be renewed yearly. Renelle Chalifoux asked if a dues structure info cheat sheet existed and the answer was no.

Another delegate respectfully stated that he has difficulties seeing the value to PSAC members of affiliating with the ODLC. Sean McKenny thanked the delegate for sharing their view. Renelle Chalifoux thanked Sean McKenny was attending this portion of the OAC meeting.

5] Approval of Previous Minutes

a) June 12, 2019 minutes

The following changes were made:

- Added the delegates who had sent regrets, namely Joanne Robinson, Virginia Noble and Dave Lanthier.
- Changed any references to Council instead of committee where appropriate.
- Corrected the name to Roddie Dafoe in item 4a).
- Added the names of the delegates who brought forth the motion and seconded the approval of the Chair's Report, namely, Renelle Chalifoux and Robbie Henderson.

The meeting minutes were then approved with the corrections listed above.

St. Clair Currie/Robbie Henderson M/S Carried

6] Business arising from the minutes

a) <u>Update from the Federal Elections sub-committee</u>

Robbie Henderson, Chair of the Federal Elections sub-committee, provided a summary of the planned activities in relations to the upcoming elections. He presented the two key ridings where our efforts will focus along with some key

dates. Jill O'Reilly presented the mapping exercise that shows the PSAC member densities in both ridings and the reasons being the choice.

A delegate cautioned that we must watch our expenses when it comes to spending during any election. Jill O'Reilly confirmed that the budget plan has been approved by the Alliance Executive Committee (national) and due diligence will be followed.

Another delegate requested more information on the issues that the PSAC is pushing for. Jill O'Reilly responded that the PSAC is backing the issues important to its members such as childcare, pharma care, precarious work, protection of pensions, etc. In short, to prevent a majority win by a party that does not protect nor promote these progressive issues.

A delegate asked if training and/or materials will be provided to OAC delegates so that they can better engage in dialogue with members. The Chair responded that a training day on the federal elections is planned for August 29th. Another delegate asked if these materials could be used for posting on union bulletin boards. The answer is a big yes since we want to communicate the issues important to PSAC members.

A delegate from UTE shared that the Component is working on messaging to address some of the proposals some parties are already promoting that will hinder PSAC members working at the Canada Revenue Agency.

b) <u>Update from the Festivals sub-committee</u>

St. Clair Currie, Chair of the Festivals sub-committee, reported that the committee members worked hard to identify activities but that this work was started too late in the calendar year. As a result, no festivals were selected for 2019.

The committee did learn the dates that most festivals begin their own planning efforts and they said that they will endeavour to start earlier too.

c) Centertown Movie Festival

Robbie Henderson reminded all delegates to attend this event that will take place on Friday, August 16th. Popcorn will be served and selected movie is 'Made in Dagenham'.

d) Sub-committee for Labour Day

On behalf of Jeff Wrinn, Chair of the Labour Day sub-committee, Renelle Chalifoux reported that the rental of the fire truck is in progress, as are the other logistical pieces. Members of the committee would be contacted soon in order to confirm roles, tasks, etc.

A delegate asked if there are considerations for members with mobility issues to participate. Renelle Chalifoux responded that the fire truck has some seating and there is also seating in the other truck that is also part of the parade.

e) Human Rights Day

Carla Ross reported that this activity was discussed on August 6th during the NCR Regional Executive Committee. She had presented that:

- the OAC had endorsed an amount up to 3000\$ for the Human's Right Day activities/event of December 10, 2019 as decided by the committee
- funds would be taken from the Political Action and Special Projects' budget (as a separate line item)

Magali Picard, who chaired the NCR Regional Executive Committee stated that she was in support of this activity and asked that the various equity committees to commence work accordingly.

f) Update from the By-laws committee

Elisabeth Woods confirmed that she had received the final version of the by-laws (as per the changes voted on at the AGM in March 2019). However, she noted a few items that needed changes in the wording before Magali Picard, acting as the NCR-REVP could officially sign-off on them. She stated that she is following up on this matter and then Fathiya Wais will have them posted on the PSAC website once the translation is received and approved.

7] Reports

Chair to Behiye Cinkilic

a) Report from the Chair

Renelle Chalifoux presented the report that was shared electronically before the meeting with delegates. There were no questions.

Chair back to Renelle Chalifoux

b) Financial budget and report for 2019

On behalf of Silvia Andrighetti, Renelle Chalifoux reported that the OAC has received its revenues. A report detailing the expenses already paid out as of July 31, 2019 was also shared with delegates. In short, the OAC is on track as per its budget. Expenses for the summer activities and the Labour Day activities have yet to be processed. A more detailed report on the tracking of expenses will be provided until year-end.

A delegate inquired into the balance of the Region's Political Action and Special Projects line item in the budget. Renelle Chalifoux said that she and the Treasurer will follow-up with the NCR Treasurer.

8] Requests for support and/or new business

a) Promotional items

Renelle Chalifoux introduced the idea of buying t-shirts for the use during the canvassing for the federal elections and/or other political activities. Delegates quickly responded that any expense relating to the federal election should be paid from the federal election budget and that Phoenix t-shirts should be paid by the Regional Office as this clearly falls under mobilization efforts. Renelle Chalifoux responded that she will follow-up with Elisabeth Woods.

A delegate inquired about the status of the proposed purchase of jackets for select current and past OAC delegate. Renelle Chalifoux responded that this topic has been discussed in the past but that she has not been provided with copies of minutes (dating back to 2016-2017) to this effect. Since this purchase was to happen during the previous 3-year financial cycle, the Chair considers this topic closed.

9] Announcements and Round Table

A reminder that the Capital Pride Parade is taking place on August 25th.

10 Adjournment 7:45 pm