

**Minutes of the Meeting of  
Members with Disabilities Action Committee (MDAC)  
November 6, 2014  
Pat McGrath Room, Holland Ave, Ottawa**

**A // In Attendance:**

- John Jedrasik (GSU), A/Chair
- Behiye Cinkilic (UNE)
- Brigitte Coghill (NRU)
- Denise Camus (CEIU)
- Jo-An Munday (UNDE)
- Michel Tondreau (GSU)
- Peter Hyduk (UNDE)
- Rick Lynn (UNE)
- Jay Castonguay (PSAC Resource person)

**B // Absent:**

**C // Regrets:**

- Marc Masson (NAT)

**1 // Call to Order** – Meeting was called to order at 17:35 hrs.

**2 // Adoption of Agenda** – The Agenda for the meeting was reviewed and accepted: Motion to adopt with changes:

- Motion Peter Hyduk 2nd Rick Lynn; Carried

**3 // Review and Adoption of Minutes from October** – The minutes for October's meeting were reviewed. Motion to adopt

- Motion Peter Hyduk; 2nd Denise Camus; Carried

**4 // Business Arising** – March minutes are still missing from the official records. If anyone has a copy, please provide them to the committee.

**5 // Member's Benefit Fund** – As a reminder, this fund is only to be used during times of strike.

**6 // NCR Executive Retreat 23 – 26 Oct 2014** – Agenda was full and there were few times available for open discussions. Main focus was on support of the bargaining team and the “Sick Leave” campaign. All personnel are encouraged to go on the PSAC website and sign the petition. Also, pledge cards are still in play; and the PSAC website has a link to send a letter to your senator regarding Bill C377 (please use it).

**7 // PSAC National Equity Meeting 3 – 4 Nov 2014** – Main announcement was that Public Servants cannot file a HR complaint due to changes brought into effect via Bill C4. Members will have one (1) year to file a grievance on an HR issue. During a breakfast session, discussions were had regarding a national website design and the idea of increasing our presence. A short movie was considered as an effective way of communicating.

The committee thought of other things to consider:

- A flowchart outlining the Return To Work (RTW) process;
- Need more time to prepare Duty To Accommodate (DTA) cases;
- Highlight Mental Health issues through H&S courses at PSAC and the Employer;
- Highlight RTW of members with Mental Health issues;
- Improve the “Accessibility” checklist; and,
- Gather statistics on the number of PWD getting an “affected” letter

**8 // DTA and Telework** – These are related topics as telework has been cancelled unless there is a DTA issue or a family related reason. Members are asked to send any ideas to Denise Camus as there are many other reasons that need to be accommodated other than a “disability” or “family” issue.

**9 // Facebook Account** – Should MDAC have a FB account? Discussions ensued about the pros and cons of having a FB account. Alroy was considered a good source of info as many of us didn’t have all the information. A motion was put forward to have Jay invite Alroy to an early session in 2015.

- Motion Jo-An Munday; 2nd Behiye Cinkilic; Carried

**10 // UN day for PWD – 3 Dec 2014** – MDAC is not holding an event on that day. Instead, PSAC is holding the dedication ceremony for the Pat McGrath room. MDAC believes this is the most fitting time to do this dedication. NCR will be coordinating the event. A motion was put forward to donate up to \$300.00 in support of this activity.

- Motion Rick Lynn; 2nd Brigitte Coghill; Carried

**11 // UN day for Human Rights – 10 Dec 2014** – PSAC has sent a call letter an is taking nominations for HR awards. The event will be held at 233 Gilmour, in the JK Wyllie Room, 10 Dec, 5:00 PM (1700 hours). NCR will be coordinating the

event. PSAC committees are welcome to submit their nominations. The deadline for submissions is 17 Nov 2014. A motion was put forward to nominate Pat McGrath's name for a HR award.

- Motion Denise Camus; 2nd Peter Hyduk; Carried

Denise Camus will prepare and submit the nomination form.

**12 // Education** – Please encourage all members to participate in courses, especially in the delivery of French language training. A Duty To Accommodate (DTA) course will run soon.

**13 // Treasurer's report** – Jo-An Munday presented the budget report.

**14 // Date of Next Meeting** - The next meeting is TBD

**15 // Adjournment**

Motion to adjourn was made at: 19:55.

- Motion: Peter Hyduk 2nd Rick Lynn; Carried

**Minutes prepared and accepted**

\_\_\_\_\_  
Peter Hyduk,  
Acting /Secretary

\_\_\_\_\_  
John Jedrasik,  
MDAC Acting Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date