

**PSAC NRC Minutes of the Health and Safety Committee
March 15, 2017 - Ottawa Regional Office**

Present

Imre Bene (Chair), Dennis Mah, Robert Basque (Secretary), Edith Knopp, Joanne Robinson, H el ene de Repentigny, Shelley Anderson, Carla Ross, Sandra Griffith-Bonaparte, Kim Haeck, Gary Bosloy, Behiye Cinkilic, Marc B eland (PSAC Rep).

Regrets

Sylvie Leblanc, Andre Miller, Denise Camus.

Call to Order

The meeting was called to order at 5:30 p.m. by Imre Bene.

Approval of Agenda

The agenda was moved by Robert, 2nd by Gary, approved.

Approval of Previous Minutes

Minor changes. The minutes of January meeting was moved by Robert, 2nd by Joanne, approved.

Old Agenda Item

H&S Banner

Following a brief discussion on recommended idea for the banner it was decided to go with sample #1 and add the bird (canary) in the middle of the banner and keep all the existing details while requesting that a lighter shade of blue be used inside the banner for better visibility of the details.

Marc will bring this to the graphic team so that a final sample can be prepared and sent to the supplier.

Eco Responsibility

This item was deferred to the next meeting in the absence of brother Miller.

New business

Resolution

Marc briefly spoke on a resolution he believe the committee should sponsor wrt payment associated with injury on duty. Marc mentioned that at the moment when an employee get hurt and a WSIB claim is approved, WSIB will pay up to a set maximum (approx. \$8?,???.??) after that the claim is closed. The resolution would see that the employer is responsible for paying for everything related to the injury.

The Chair recommended that this resolution be discussed further with the REVP first.

Committee Table at Convention

The Chair mentioned that the committee has an opportunity to set-up a table at convention but must cover all associated cost. The Chair asked for volunteers who would be interested in manning the table so to create some visibility for the committee. Marc mentioned that he could possibly cover for Friday May 5th. Kim and Gary mentioned that they would be interested in covering for Saturday May 6th. A motion was pass, motion by Bob – 2nd by Carla, that an amount of \$50 be paid to both Kim and Gary to cover food and parking for this activity.

April 28th – Day of mourning

Marc reminded all that a ceremony dedicated to remembering those who have lost their lives, or suffered injury or illness on the job due to a work-related tragedy will be held at Vincent Massey Park.

Training Course

Behiye reported that she was one of the individuals the NCR Region selected to attend the JLP Mental Health First Aid Training and she was pleased to be able to attend the this training and would continue to recommend the training to all union health and safety activists and local executive members.

Behiye reminded that she was the one who recommended a couple of years ago that the Regional Health and Safety Committee should promote this training for its members and when she was the liaison between the regional committees and the Education Committee to convey the educational needs of the committees to the Education Committee, this training was one of the training sessions approved to be part of the current three-year educational program. The other training she had to present for approval was the advanced-certification health and safety training. However, when the Education Committee looked into the possibility of offering this training, it was found out that the cost was very high, as the Canadian Mental Health Association insisted to have their contractors offer the program and provide their own educational kit. As a result the Education Committee was looking into the possibility of sending a few members of the Education Committee, who in turn, would train the rest of the trainees. It was later discussed that some staff persons would receive the training and train the trainees. The discussions have been on-going. Members expressed interest in taking the training and Imre asked Marc to do a follow-up on this matter and report back to the Committee. Marc will contact Johanne Labine for the follow-up.

Behiye added that Rachel Besharah, JLP representative for PSAC is a certified representative of Mental Health Commission of Canada and told Behiye that she would be willing to participate in the delivery of this training.

Round Table

Sandra and Behiye mentioned that RVAC will be sponsoring a panel discussion on racial discrimination on Tuesday March 21st at Good Companion from 18:00 – 20:00. Panelists will include Sister Benson, Brother Rousseau, a professor and a lawyer from Ottawa (U). All are welcome to attend

Next Meeting

April 19, 2017 at Ottawa Regional Office.

Adjournment

The meeting was adjourned at 6:25 p.m.