PSAC NRC Minutes of the Health and Safety Committee Meeting June 20th, 2018 – Gatineau Regional Office

Present

Imre Bene (Chair), Robert Basque (Secretary), Joanne Robinson, Edith Knopp, Anna-Marie Melanson, Annie Noel, Roddie Dafoe, Grace Morgan, Cheryl Laviolette, Virgil Chin, Jean Lalonde, Marc Beland & Élisabeth Wood (PSAC Rep).

Call to Order

The meeting was called to order at 5:30 p.m. by Imre Bene.

Approval of Agenda

The agenda was moved by Bob, 2nd Roddie, approved.

Approval of Previous Minutes

The amended minutes of the May 16th meeting were m/s by Bob/Edith, approved.

Welcome

Imre welcomed everyone in attendance. He also reminded all that we have two guest speaker today: Samuel Breau (MHCC) and Greg McGillis (REVP).

Guests

<u>Samuel Breau (MHCC):</u> Samuel shared his story/challenge when he relocated from New-Brunswick and started work at the Commission. Samuel also briefly discussed the work required in an effort to help establish the psychological mental health standard. He also quickly touched on the training offered by the Commission and other associations in the field of mental health first-aid.

<u>Greg McGillis (REVP):</u> Greg provided an overview of the work done to date by bargaining teams for the different tables involved in negotiation.

Greg mentioned that there are new blood (new presidents of components) attending the NBOD and a lot of work is being accomplished.

Greg spoke about the 1.7 mil dollars add campaign PSAC is moving forward with to recognize public service work in face of Phoenix. Campaign in media, Facebook and Twitter.

Greg mentioned that PSAC is pushing hard for a Public Inquiry on Phoenix and PSAC is asking that we escalate action on the street, it will create a buzz and hopefully more people will attend mobilization session.

Old agenda items

Regional Council AGM:

Imre quickly touched on the fact that a couple of members from this committee have been elected in selected positions at the last Council AGM.

Planning Committee for Regional H&S conference:

Imre mentioned that the Regional H&S met two weeks ago and decided on a location for the conference, they chose the Holiday-Inn Suite as a location (St-Laurent area).

Guest speakers have now been identified.

The committee is also planning a meet & greet the first evening at the Lone Star.

Élisabeth mentioned that her staff are on hand to help with the organization of the conference.

Round Table

Jean was wondering if during workplace inspection one should ask questions about employee's M/H state or discuss workload distribution.

Joanne mentioned that she responded to a fist fight incident in a quiet room in her workplace.

Marc mentioned that Denis St-Jean is now in charge of the M/H Centre of excellence at TB.

Anna-Marie reminded everyone about the factsheet on missing Indigenous women, she also reminded all to send the postcard via the regional reps.

She also mentioned that they are experiencing difficulties establishing an OSH committee with H/C for employees working at Indigenous Services Canada.

She also mentioned that they have a DOSH (version of policy committee). Marc will follow-up on this issue with her.

Imre mentioned that he would like to establish a subcommittee responsible for recruitment and one for resolutions and is looking for volunteers.

End of business.

Adjournment

The meeting was adjourned at 19:00 p.m.

Next meeting scheduled for September 19th, 2018 at the Ottawa Regional Office.