

Minutes of the Health and Safety Committee

January 15, -14 - Ottawa Regional Office

Present:

Vicki-Lynn Smith – (UTE) (committee chair)
April Malhotra (NHU)
Steve Sharma (NHU)
Dennis Mah (UNDE)

Sylvie Rochon (Regional representative)
Mark Scott
Behiye Cinkciuc (UNE)
Patrice Lascelles (Natural Resources)

Regrets:

Gary Bosley (UNDE)
Claudette Guibord (UCTE)
Louise Truswell (UIDA)
Christian Patrin (OLG)
Denise Camus (CEIU)
Linda Sabourin – (GSU)
Marianne Charbonneau
Janson Labon
Mary Barr

Deirdre O'Donnell
Gary Bosloy (UNDE)
Patrick St-Georges - (AGR)
Réjean Roy - (UTE)
Chantal Fortin - (USGE)
Alex Doiron
Annette Coughlin
Michèle Milotte (UNE)
Pierre Parker (Regional Representative)

Call to Order

The meeting was called to order at by Vicki-Lynn.

Approval of Agenda

The agenda was approved

Previous Minutes

The minutes of the previous meeting were approved.

H&S Training

A one day training course was provided that included a session from Jeff Benny about the changes to the *Canada Labour Code*.

The four day WHSC course was postponed until after the course can be updated with the new legislation.

On February 21 & 22 there will be a French two day course “fighting for our lives”. It will outline the changes to the Canada Labour Code imposed as part of bill C-4.

Council Meetings

All locals are encouraged to send representatives to the NCR Regional Council meeting January 25, 2014. The NCR Regional Council convention will be in May. If anyone has proposals for health and safety resolutions that they would like submitted to the PSAC convention, they have to bring the resolutions to the next regional health and safety meeting.

The area council AGM will be on February 10, 2014.

Stand up to Defend our Rights

There will be a meeting on January 18, 2014 to help members stand up for their rights.

Varia

There was a discussion on employers recognizing employees’ activities on health and safety committees. Employers can recognize the activities of union activists, including health and safety activists on evaluations etc. Knowledge and experience gained on these activities can be added to CV’s and used when evaluating employees in staffing actions.

Section 135.1(11) of the Canada Labour Code says that employees shall be compensated at their regular rate of pay for committee activities.

Training is very important to H&S activists. Unfortunately there is not a consistent level of high quality training being delivered. Activists can refer to the activities of other workplaces as well as Employment and Social Development Canada. IPG’s (<http://www.labour.gc.ca/eng/resources/ipg/index.shtml>) and OPD’s (<http://www.labour.gc.ca/eng/resources/opd/index.shtml>).

The H&S Committee meetings are now published on the regional website. The meetings for July, August, December will be cancelled.

Sylvie Rochon is returning to her component on January 30, 2014. A replacement regional health and safety representative has not yet been named.

On January 27, 2014 there will be a demonstration on Parliament Hill to welcome back the MP’s.

Next Meeting

February 19, 2014 (Ottawa)

Adjournment:

The meeting was adjourned at 18:41.