

**Minutes of the Meeting of
Members with Disabilities Action Committee (MDAC)
November 1, 2018
Pat McGrath boardroom, 6th Floor, 233 Gilmour Street**

A // In Attendance:

- Jo-An Munday (UNDE)
- Grace Morgan (UHEW)
- Louise Belisle (UNDE)
- Sylvie Leblanc (UNE) (teleconference)
- Marc Masson (UNE)
- Roddie Dafoe (UNE)
- Carla Ross (UNE)
- Anna-Marie Melanson (UNE)
- Caroline Bedard (PSAC Rgn Rep)

B // Absent:

- Anne Kelly (UNE)
- Anna Bogdan (UNE)
- Annie Noël (UNE)
- Behiye Cinkilic (UNE)
- Brigitte Coghill (NRU)
- Denise Camus (CEIU)
- Michel Tondreau (GSU)
- Nairra Tariq (PSAC Rgn Rep)
- Rafael Wugalter (UNE)
- Frederica Fajardo (UNE)
- Doris Audet
- Fiona Simmins (UNE)

C // Sending Regrets:

- Alan Craig (UTE)
- Jay Castonguay (PSAC Rgn Rep)
- Benoit Durand (UNE)
- Greg McGillis (REVP)

1// Call to Order/ Introduction

Meeting was called to order at 17:30 hr. and members and guest(s) introduced themselves.

2// Adoption of Agenda

The meeting agenda was reviewed and accepted:

- Motion : - Grace Morgan
- 2nd : - Marc Masson
- Carried

3// Review and Adoption of Minutes from October's meetings

The minutes from the last meetings were reviewed and small grammatical additions were made. Motion to adopt with changes accepted:

- Motion : - Roddie Dafoe
- 2nd : - Carla Ross
- Carried

4// Treasure's Report

The estimated draft MDAC expenses for 2019, 2020 and 2021 were reviewed last month, but it was recently learned that MDAC cannot carry forward surplus funds. For our initial budget, we had made plans for those extra figures, now we will be reviewing our numbers to encapsulate the new budgetary restrictions. It was suggested that we reduce the amount that we had set aside for Special Events. Motion to adopt with changes accepted:

- Motion : - Grace Morgan
- 2nd : - Carla Ross
- Carried

5// Communications – Facebook

Louise would like to move forward with our Facebook project and learn how we can collect stats, privacy concerns etc. Looking online, there are ways of capturing this type of information so administrators can properly see how well their page is being utilised by the viewing public.

6// Human Rights Day

On December 10th, MDAC will be heavily involved in the event. Since it will be the 70th anniversary, a request for nominations has been sent out for deserving people who should receive a well-earned human rights award. Currently the organization is soliciting the various committees for funds, in order to reach their goal of 5k. Motion for MDAC to provide 2.5K to the event:

- Motion : - Jo-An Munday
- 2nd : - Carla Ross
- Carried

7// Duty to Accommodate Speaker Working Group

Grace is working to have Marc Beland come in to present on this topic because employers and service providers have an obligation to adjust rules, policies or practices to enable members to participate fully. Many times, these accommodations are centered around invisible disabilities that need to be assisted, which fits in nicely with our mandate. Grace will be sending an email to get people to provide their questions so Marc will have the answers when he presents. She sees this talk taking place early in 2019.

8// Postponed until next meeting:

- i// Changing up our meeting food:
- ii// Terms of Reference
- iii// Steward Training Study Group
- iv// Ergonomic Chairs

9// Conclusion

- **Date of Next Meeting :** - December 6, 2018
- **Adjournment:** - 19:30 pm.
- **Minutes prepared and accepted :**

Marc Masson

Jo-An Munday

Secretary

MDAC Chair

Date

Date