

**Minutes of the Meeting of
Members with Disabilities Action Committee (MDAC)
April 7, 2017
Pat McGrath boardroom, 11 Holland Ave**

A // In Attendance:

- Behiye Cinkilic (UNE)
- Marc Masson (UNE)
- Michel Tondreau (GSU)
- Grace Morgan (UHE)
- Brigitte Coghill (NRU)
- Jo-An Munday (UNDE)
- Louise Belisle (UNDE)
- Greg McGillis (GSU)
- Alan Craig (UTE)

B // Absent:

- Peter Hyduk (UNDE)
- Denise Camus (CEIU)

C // Sending Regrets:

- Jay Castonguay (PSAC Rgn Rep)

D // Guest:

- Gesine Campbell (UTE)
- David Lanthier (UTE)

1 // Call to Order/ Introduction

Meeting was called to order at 17:30 hr and members and guests introduced themselves.

2 // Adoption of Agenda

The meeting agenda was reviewed and accepted:

- Motion : - Michel Tondreau
- 2nd : - Marc Masson
- Carried

3 // Guest Speaker

We had two guest speakers who will be running for election at Convention, present their platform.

- Gesine Campbell: Regional Executive VP
- David Lanthier: Regional Executive VP

In the course of the speeches, it was with a heavy heart when we learned that Larry Rousseau will not be running for re-election. He was a respected union leader and a strong MDAC advocate who will be missed very much. We wish him luck on his future endeavors!

Following the guest speakers, our member and the NCR Treasurer, Greg McGillis who was recently running for Alternate Regional Executive VP has now decided to run for Regional Executive VP instead. He also presented his platform to MDAC.

4 // Review and Adoption of Minutes from February and March's meeting

The minutes from the last meetings were reviewed and small grammatical additions were made. Motion to adopt with changes accepted:

- Motion : - Michel Tondreau
- 2nd : - Marc Masson
- Carried

5 // Budget

Behiye explained that Jay had concerns over our budget and advised that we do not approve any additional expenses at the moment and, as we did not have the financial information available, it was agreed that we defer the budget to the next meeting.

During the budget discussion, Claudine arrived to bring in the financial statements. At this moment, it was noted that we were not in as a bad situation as feared and Greg would assist the Committee to better understand the financial matters. The rest of the budget discussions and the presentation of the Treasurer's Report were deferred to the next meeting.

There was a need to clarify who would be manning the table of MDAC at the NCR Triennial Convention which will have financial impact on the budget. It appeared that we would have only one person attending the Convention on Saturday, May 6, 2017. The financial expense consideration for this item would entail the lunch, parking and applicable travel expense of the person, if somebody mans the table all day. Discussions with Greg as the Treasurer resulted in the conclusion that no committee should be in a position to be searching for an insignificant amount, especially for such an important cause. There are various ways to meet the shortcomings of a budget for legitimate reasons under different provisions of the NCR budget.

6// Matters arising from last meeting (s)

Because of recent developments, the following March topics have been moved or have been combined to form their own designations within this current agenda.

7 // MDAC Website Update/ Logo

In an effort to update MDAC's website and promote the aforementioned as welcoming to potential membership, the following artistic concept was provided.



Members with Disabilities Action Committee

- Do you self-identify as having a disability?
- Would you like to learn more about your rights?
- Are you interested in working towards advancing rights for disabled persons?

COME AND JOIN US AND LEARN. THE COMMITTEE MEETS ONCE A MONTH WITH THE EXCEPTION OF JULY, AUGUST AND DECEMBER. WE VALUE YOUR PARTICIPATION!

A LIGHT MEAL WILL BE PROVIDED FOR THOSE WHO RSVP. PLEASE EMAIL MDAC@PSAC-AFPC.COM FOR MORE INFORMATION OR VISIT OUR WEBSITE AT PSAC-NCR.COM/MDAC

PSAC AFPC
NCR NEN

Behiye reported that, in response to the Committee's desire to explore the possibility of changing MDAC's name from "Committee" to "Circle" the REVP of NCR-Brother Rousseau stated it could be done through a voting process, but in consideration of the substantial expense for the promotional items containing the current title and the logo of MDAC, this would be regrettably an untimely consideration, and needs to be revisited later.

As for the promotional cards and the banner, Behiye reported that both materials were with Jay.

8// Volunteer selection for manning the MDAC Table at the Regional Triennial Convention”

Grace reported that she would be attending the Convention as an observer and would be unable to man the table. Louise said she would still be available on Saturday, but if there are financial constraints she would attend only a –half- day. As discussed, the Budget/financial issues would be regulated and she should not be concerned with this possibility. It was also suggested that one person may not be enough to be present at the table.

9 // Conferences/ Conventions - Attended by MDAC

i/ March 21 International Day of Elimination of Racial Discrimination,

This event was aimed to remind people of racial discrimination’s negative consequences. Behiye and Grace attended on MDAC’s behalf and the organizers approached them during the break to express their gratitude for our \$200 donation. Behiye noted that it would have been more appreciated if more members had attended the meeting to register solidarity with other brothers and sisters to observe this important cause.

ii/ 2017 PSAC NATIONAL EQUITY CONFERENCES, March 24 – 28

To be reported on next meeting.

10 // Round Table

Louise mentioned the Human Rights complaints for equity matters were taking so long and sometimes delays caused the matters to be declared out of timelines. Some examples were discussed and, noting this subject being of a serious concern for most of the members of the Committee, it was agreed that we could invite some expert speakers to make a presentation to the Committee and answer questions.

Greg mentioned that he would be in a position to suggest and invite some experts as well. It was also discussed that the Committee should adopt a plan to discuss these important matters periodically during our meetings.

The other matter discussed was whether the Committee wanted to limit its' meeting time to 5:30 7:30 P.M. as Behiye heard that there was a decision made about this and lately some meetings exceeded the 7:30 timeline. Members suggested that if the meeting exceeds 7:30 and discussions are favoured by the majority of the members, it would be appropriate to finish the discussion and allow the members who need to leave earlier to leave. The said decision was imposed by a previous chair of the committee rather than the members of the committee. However, the Committee would make sure the topics of the discussions will be on the agenda so that we can limit our discussion to certain time limits and not go over the topics; and the agenda be circulated to members in advance so that items of discussions will be suggested by the members. Finally, no decisions will be approved after 7:30 pm, and the time for the meeting will still be noted as 5:30 to 7:30 pm.

Furthermore we will synchronize our agenda with all of our critical votes, motions and agenda items at the beginning; while relegated the smaller items to the end. If time is a consideration, be able to exercise flexibility when deferring minor items to the next meeting; while discriminating their relevance when creating the subsequent agenda.

There was also information shared about a handicapped children's camp fundraising; however, because of budgetary restraints this subject was not discussed further. It was also noted that any activity involving financial support should also involve member participation.

11 // Conclusion

- **Date of Next Meeting :** - May 4, 2017
- **Adjournment:** - 20:00 pm.
- **Minutes prepared and accepted :**

Marc Masson
Secretary

Behiye Cinkilic
MDAC Chair

Date

Date