

**Minutes of the Meeting of
Members with Disabilities Action Committee (MDAC)
April 2, 2015
Pat McGrath boardroom, 11 Holland Ave**

A // In Attendance:

- Rick Lynn (UNE)
- Behiye Cinkilic (UNE)
- Marc Masson (UNE)
- Peter Hyduk (UNDE)
- John Jedrasik (GSU)
- Michel Tondreau (GSU)
- Denise Camus (CEIU)
- Brigitte Coghill (NRU)

- Tish Johnson (PSAC Rgn Rep)

B // Absent:

- Lise Nault (UNDE)
- Jo-An Munday (UNDE)
- Peggy Coupland (UNE)

C // Sending Regrets:

- Dianne Brown (UNE)
- Jay Castonguay (PSAC Rgn Rep)

1 // Introduction

Meeting was called to order at 17:30 hrs.

2 // Adoption of Agenda

The Agenda for meeting was reviewed and accepted:

- Motion : - Peter Hyduk
- 2nd : - Marc Masson
- Carried

3 // Adoption of Minutes from March's meeting

The minutes from the last meeting was reviewed and small grammatical additions were made. Motion to adopt with changes:

- Motion : - Peter Hyduk
- 2nd : - Marc Masson
- Carried

4// Matters arising from last meeting (s)

- **Threats to the Duty to Accommodate and Telework mandate**

Denise presented her findings and noted that many people returning to work after Long Term Disability or Maternity Leave are either:

- told that they can't be accommodated right away;
- are told to find some other department that can; or
- find that there is no desk, job description or a supervisor to report to

She expressed her frustration that only a few departments have a Return to Work Committee (RWC) to help returning employees with the transition. Denise has requested that MDAC members contact their own HR representative to see if there is even a RWC and report their findings at our next meeting.

- **March Minutes Found**

After considered lost, John located a copy of the March 2014 Minutes and will be submitting them to Jay. She will be happy to hear the good news upon her return from down south.

- **MDAC Face book page**

MDAC is looking for any member who would like to put our recent Facebook training to good use by helping to produce our own page and/or administer our site.

- **Chair's Vision for MDAC**

For the MDAC Terms of Reference, Rick is currently exploring the idea of changing the Chair position from having only 1 representative to 2. A presentation on this idea followed by a vote will be conducted at a future date.

With our recent “shake up” of our meal menu, at today’s meeting he expressed his gratitude with the MDAC friendly cuisine provided by Peter.

- **Pat McGrath Boardroom Dedication**

After much anticipation, this Celebration of Life, hosted by Larry and some of Pat’s family and attended by many MDAC past/ present members, has become a reality. It came as a surprise for many just how many union committee “hats” Pat actually wore; the room was packed with people.

Our members who helped decorate the room before the event did an excellent job and during the dedication, Peter had fun leading the audience in a sing-a-long of Pat’s favorite (if not “corny”) songs. On behalf of his many years of serving along side Pat and MDAC, Rick shared some very fitting and touching words for our former President..

Beside the light dinner that was to be served after the speeches, a ceremonial egg sandwich was placed. This was Pat’s favorite dish, when chairing a union meeting, so it was only fitting to have the sandwich present. At the end of the ceremony, a plaque on the wall was unveiled that officially dedicated The Pat McGrath Boardroom. On behalf of MDAC, Pat McGrath, you will be truly missed!!!

- **Jam Day**

Rick presented some JAM Day information and our possible role in the festival.

- We can split the rental costs with RVAC to share a tent, tables and chairs (\$350) plus the damage deposit (\$250). A motion was made to share our space with RVAC and allocate \$300 towards the Jam Day event.

- Motion : - Denise Camus
- 2nd : - Peter Hyduk
- Carried

- Many of our members' expressed interest in volunteering for this event, and Rick wanted to insure that they did not incur any costs for their participation. A motion was made that the following costs should be covered by MDAC, according to the Treasury Board Guidelines.

Transportation : - .53/ klm

Parking : - Receipt to be submitted

Meal allowance : - Breakfast \$16, Lunch \$16.60, Dinner \$42.80

- Motion : - Peter Hyduk
- 2nd : - John Jedrasik
- Carried

- In behalf of our "Out Reach Program", Dianne has been asked to provide us with an image and a saying to go towards a button that will properly represent her hard work for the festival. A motion was made to order 500 buttons (2 1/4 inches) at a cost of \$500.

- Motion : - Peter Hyduk
- 2nd : - John Jedrasik
- Carried

5// Upcoming Training, Conferences, Swag:

- The partners “partnersformentalhealth” will be providing a Mental Health First Aid Training Workshop on May 1, 2015 for \$249. It was noted that although MDAC will cover the cost for any member who would like to attend; their loss of salary will not be.

- **17th National Triennial Convention of the PSAC**

The Québec City Convention Centre is hosting the PSAC 2015 National Triennial Convention (April 25 - May 01, 2015). Denise, Rick and John will be attending on behalf of their own locals, but will promote MDAC as well.

It has been noted that we are running low on MDAC swag and we should start ordering more. Rick would like MDAC members to come up with some new ideas for our handouts.

6// Conclusion

- **Date of Next Meeting :** - May 7, 2015
- **Adjournment:** - 19:10 pm.
- **Minutes prepared and accepted :**

Marc Masson
Secretary

Rick Lynn
MDAC Chair

Date

Date