



National Capital Region Council



MINUTES

Casino du Lac-Leamy, 1 Casino Boulevard, Gatineau
May 26 and 27, 2018
9 a.m. – 5 p.m.

The REVP welcomed the participants.

Brother Les Maizcan, Chair of the Indigenous Action Circle, introduced Elder Albert Dumont of the Kitigan Zibi First Nation, who opened the meeting.

The **PSAC Statement on Harassment** was read by Brother Carl Laguerre and Sister Diane Girouard.

Élisabeth Woods is the Harassment Coordinator.

Moment of Silence

Ajay Auberluk, GSU Local 70019
Don Newton, UTE Local 70000
Brian Aspelund, UNE Local 70130
Annie Charbonneau, UTE Local 70000

Report of the Credentials Committee

73 delegates
3 observers
6 staff members
M/S/C – Robert Basque / Joanne Robinson
The Credentials Committee report was adopted.

Adoption of the Agenda

M/S/C – David Lanthier / Alan Craig
The agenda was adopted.

Approval of Minutes of the NCR Triennial Convention – May 5- 7, 2017

M/S/C – David Lanthier / Tony Nicolas
The minutes were approved.

Report of the REVP – Greg McGillis

The REVP turned the floor over to Alan Craig, Chair of the Conseil régional d'action politique de l'Outaouais (Outaouais regional political action committee) (CRAPO).

M/S/C – Greg McGillis / Pascal Ladouceur

The REVP noted that the NCR Executive Retreat was held in March 2018. An NCR regional caucus meeting was held this month and the next one will take place in September, with the aim of strengthening the coalition between the region and the components.

The REVP met with most of the regional committee chairs to discuss how we can work better together to build a stronger union. He also held meetings with NCR MPs and MPPs.

He discussed Bill C-148 and its plan for fair workplaces and better jobs. The new Act makes changes to the *Employment Standards Act* and *Labour Relations Act* that may affect suppliers of temporary help services (THS).

The report of the REVP was adopted.

The REVP took over again as Chair.

Report of the Alternate REVP – Rhea Sandy

M/S/C – David Lanthier / Karl Lafrenière

The report of the Alternate REVP was adopted.

Oral Report of the NCR Coordinator – Élisabeth Woods

Since the Council's last meeting in January, the Ottawa Regional Office has at last moved to 233 Gilmour.

The Coordinator introduced Fathyia Wais, the new PSAC-NCR Representative who is replacing Ginette Jalbert for one year.

She mentioned that the regional office was looking for members interested in becoming Pay Advocates, who will act as resource persons for members who have been affected by the Phoenix pay system.

The spring Education Program is underway until June.

Next week, the bargaining teams will be in the NCR to exchange demands. A mini-rally will take place at 56 Sparks.

There will be no boycott of National Public Service Week.

2017 Auditors' Finance Report

M/S/C – Linda Walters / David Lanthier

Some questions were asked concerning the report.

M/S/C – Antoine Gomis / Grace Morgan

That questions be provided beforehand.

Motion carried.

The auditors' Finance Report was adopted.

Cory Beauregard asked that the record reflect his disagreement with the audited report.

Presentation on the Workers' History Museum – Arthur Carkner and Barb Stewart

Lunch Break

Caucus and Separate Employer Elections

Congratulations to Carole Garneau, who will be the new Separate Employer Delegate.

Panel with Representatives of the Political Parties in the Ontario Election

Presentation of PSAC's 50th anniversary book – John Baglow

Introduction of National Executive Vice-President Magali Picard

Meet and Greet with National Executive Vice-President Magali Picard

Recess

Sunday

Report of the Credentials Committee

64 delegates

3 observers

6 staff members

M/S/C – Robert Basque/Joanne Robinson

The Report of the Credentials Committee was adopted.

2018 NRC Budget Update

The Treasurer provided a summary of the 2018 financial statements.

Report of the Resolutions Committee

Resolution CS-001: Committee Finances (ORWC)

WHEREAS equity group members have traditionally been oppressed in part by withholding and controlling financial and property affairs, and

WHEREAS all Regional Committees are bound by the Constitution, Bylaws, and Regulations of the PSAC and the PSAC-NCR and their own Terms of Reference, and

WHEREAS relying on the Regional Office to provide the ORWC's financial information has, at times, resulted in miscommunication, misunderstandings related to the financial statements, delayed payments and missed opportunities, adversely affecting its ability to fulfil its mandate and govern its affairs, and

WHEREAS handling the ORWC's financial affairs has added work for the Regional Office staff,

BE IT RESOLVED THAT the ORWC be permitted to open its own bank account, with all appropriate signing authorities and reporting requirements to satisfy the PSAC's responsibilities with respect to sound financial stewardship of members' dues and committee budgets.

BE IT FURTHER RESOLVED THAT the equity committees in the PSAC-NCR be permitted to open their own bank account, with all appropriate signing authorities and reporting requirements to satisfy the PSAC's responsibilities with respect to sound financial stewardship of members' dues and committee budgets.

REVP Greg McGillis ruled the Resolution inadmissible.

Rationale for Rejection:

Administrative responsibilities related to banking are held by the Alliance Executive Committee and are delegated to the various REVPs and their regional offices. These administrative responsibilities of the Alliance cannot be conveyed to regional committees by an AGM or Council.

Emergency Resolution CS-002: Members of the Regional Executive as Delegates to PSAC-NCR Convention (Education Committee)

WHEREAS the delegates at the PSAC National Triennial Convention adopted Resolution CS-051A (Fully Funded PSAC Regional Conventions) which amended Section 16 of the PSAC Constitution;

WHEREAS this resolution states that each Area Council, Women's Committee, Young Worker Committee and Equity Committee can send a delegate to their respective regional triennial convention;

WHEREAS CS-051A changed the delegate entitlement to the Regional Conventions to include up to 20 members of the Regional Council and does not specify how these 20 members are chosen;

WHEREAS as a result of the adoption of CS-051A, many members of the Regional Executive will likely no longer be able to register as delegates to the regional convention in their role as a member of the Regional Executive. (For example: treasurer, members-at-large, Education Committee, Communication Committee, etc.);

BE IT RESOLVED that Section 14.3 of PSAC-NCR By-laws be amended to add:

b) allow all members of the NCRC Executive to register as voting delegates;

REVP Greg McGillis ruled this Resolution inadmissible as well.

Rationale for Rejection:

This resolution is not consistent with the changes adopted to PSAC's Constitution at the triennial convention two weeks ago. The resolution passed at convention stipulates that regional executive bodies can only send up to 20 members to regional conventions. Any resolution would need to conform to that requirement.

Committee Reports:

M/S/C – David Lanthier / Shawn Walker

Motion to accept all written committee reports.

The motion was adopted.

All written committee reports were adopted.

Reports by Members-at-Large

M/S/C – Cory Beauregard / Yugasha Bodnar

Motion to accept all written reports by members-at-large.

The motion was adopted.

All of the written reports submitted by members-at-large were adopted.

Any reports that were not received in writing were submitted orally.

Cory Beauregard noted the lack of respect on the floor and said that it needed to stop.

Follow-up on PSAC National Convention (Élisabeth Woods)

The Coordinator reviewed the resolutions adopted at the 2018 PSAC National Convention.

Elections

The election results are as follows:

- Diane Girouard, Treasurer (one-year term)

Members-at-Large (two-year term)

- Alex Silas, 1st Member-at-Large
- Cory Beauregard, 2nd Member-at-Large
- Louise Sicard, 3rd Member-at-Large

Alternate Members-at-Large (two-year term)

- Raynald Leroy, 1st Alternate Member-at-Large
- Heather Ross, 2nd Alternate Member-at-Large
- Louise Paris, 3rd Alternate Member-at-Large

Finance Committee Members

Robbie Henderson, Lee Pallotta and Kim Hum were elected to the Finance Committee.

Closure of the Meeting – Albert Dumont, Indigenous Elder

The REVP thanked the interpreters and technicians.

The REVP swore in the new elected officers.

Meeting adjourned.

List of Delegates

First Name / Prénom	Last Name / Nom	Component / Élément	Local	Title/Titre 1	Title/Titre 2
Renee	Amyotte	CEIU SEIC	70702	Delegate / Déléguée	
Marco	Angeli	CEIU SEIC	70701	Delegate / Déléguée	
Robert	Basque	UNDE UEDN	70607	Delegate / Délégué	

Cory	Beauregard	UHEW STSE	70008	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Louise	Belisle	UNDE UEDN	70607	Delegate / Déléguée	
Imre	Bene	UTE SEI	70010	Delegate / Déléguée	NCRC Executive - Health and Safety / Bureau de Direction - Santé et sécurité
Donna	Blair	UTE SEI	70022	Delegate / Déléguée	
Yagusha	Bodnar	UCTE UCET	70703	Delegate / Délégué	
Beverly	Brown	UNE SEN	70181	Delegate / Déléguée	
Kim	Cardinal	UTE SEI	70004	Delegate / Déléguée	
Daniel	Charron	GSU SSG	70024	Delegate / Délégué	
Jeffrey	Charter	UHEW STSE	70008	Delegate / Délégué	
Mike	Chartrand	UTE SEI	70000	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Behiye	Cinkilic	UNE SEN	70125	Delegate / Déléguée	
Steve	Colterman	GSU SSG	70013	Delegate / Délégué	
Alan	Craig	UTE SEI	70030	Delegate / Délégué	NCRC Executive - CRAPO / Bureau de Direction - CRAPO

Isabelle	Crisafi	CEIU SEIC	10452	Delegate / Déléguée	NCRC Executive - CRFF / Bureau de Direction - CRFF
St. Clair	Currie	USJE SESJ	70093	Delegate / Délégué	
Roddie	Dafoe	UNE SEN	70044	Delegate / Délégué	NCRC Executive - MASC / Bureau de Direction - CSAH
June	Dale	UNE SEN	70059	Delegate / Déléguée	
Stanley	Decayette	CIU SDI	70027	Delegate / Délégué	
Nicholas	Dorion	CIU SDI	70066	Delegate / Délégué	
Carole	Dostie	UHEW STSE	70008	Delegate / Déléguée	
Jeremy	Dumont	UHEW STSE	70008	Delegate / Délégué	
Neville	Feltham	UTE SEI	70001	Delegate / Délégué	
Chantal	Fortin	USJE SESJ	70165	Delegate / Déléguée	
Carole	Garneau	DCL SLCD	76000	Delegate / Déléguée	
Diane	Girouard	UHEW STSE	70008	Delegate / Déléguée	
Antoine	Gomis	UTE SEI	70000	Delegate / Délégué	NCRC Executive - Separate Employers / Bureau de Direction - Employeurs Distincts
Lisa	Gregory	UNE SEN	70381	Delegate / Déléguée	
Sandra	Griffith- Bonaparte	UNDE UEDN	70607	Delegate / Déléguée	
Tim	Hayes	UTE SEI	70030	Delegate / Délégué	

Robbie	Henderson	UNDE UEDN	70603	Delegate / Délégué	
Barbara	Hiom Beboua	UVAE SEAC	10042	Delegate / Déléguée	
Jennifer	Keays	UTE SEI	70001	Delegate / Déléguée	NCRC Executive - ORWC / Bureau de Direction - CRFO
Linda	Koenders	UTE SEI	70000	Delegate / Déléguée	
Claudia	Labonte	UPCE SEPC	70180	Delegate / Déléguée	
Pascal	Ladouceur	GSU SSG	70013	Delegate / Délégué	
Karl	Lafreniere	UNE SEN	70130	Delegate / Délégué	
Carl	Laguerre	UNE SEN	70608	Delegate / Délégué	
David	Lanthier	UTE SEI	70000	Delegate / Délégué	
Kasey	Larson	GSU SSG	70013	Delegate / Délégué	
Sylvie	Leblanc	UNE SEN	70125	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Raynald	Leroy	UNE SEN	70148	Delegate / Délégué	
Philip	Lillies	AGR	70155	Delegate / Délégué	
Boyce	Lorraine	CEIU SEIC	10452	Delegate / Déléguée	
Lester	Maiczan	CEIU SEIC	70709	Delegate / Délégué	NCRC Executive - AAC / Bureau de Direction - CAA
Robert	Malouf	UTE SEI	70009	Delegate / Délégué	
Mihaela	Marin- Lazarescu	GSU SSG	70017	Delegate / Déléguée	

Anna-Marie	Melanson	UNE SEN	70044	Delegate / Déléguée	
Monica	Mercier	GSU SSG	70019	Delegate / Déléguée	
Antoine	Moise	CEIU SEIC	70705	Delegate / Délégué	
Grace	Morgan	UHEW STSE	70008	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Tony	Nicolas	CEIU SEIC	70704	Delegate / Délégué	
Annie	Noel	UHEW STSE	70008	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Lee	Pallotta	UTE SEI	70000	Delegate / Délégué	
Louise	Paris	UNE SEN	70044	Delegate / Déléguée	
Chantal	Rajotte	CIU SDI	70066	Delegate / Déléguée	
Jean- Michel	Riel	GSU SSG	70020	Delegate / Délégué	
Joanne	Robinson	UNDE UEDN	70605	Delegate / Déléguée	NCRC Executive - RVAC / Bureau de Direction - CAMRV
Paul	Robinson	UNE SEN	70130	Delegate / Délégué	
Patrick	Rocheleau	UTE SEI	70035	Delegate / Délégué	
Annie	Rochon	CIU SDI	70066	Delegate / Déléguée	
Carla	Ross	UNE SEN	70059	Delegate / Déléguée	

Heather	Ross	UTE SEI	70000	Delegate / Déléguée	
Bruce	Roy	GSU SSG	70013	Delegate / Délégué	
Rhea	Sandy	UTE SEI	70001	Delegate / Déléguée	NCRC Executive - YWC / Bureau de Direction - CJT
Janice	Schauer	GSU SSG	70019	Delegate / Déléguée	
Lynne	Scott Cadieux	UTE SEI	70004	Delegate / Déléguée	
Dinu	Serbanescu	CEIU SEIC	70705	Delegate / Délégué	
Louise	Sicard	UHEW STSE	70008	Delegate / Déléguée	
Alex	Silas	DCL SLCD	71250	Delegate / Délégué	
Eugene	Stone	UNDE UEDN	70654	Delegate / Délégué	
Richard	Thibert	UCTE UCET	70703	Delegate / Délégué	
Rose	Touhey	UNE SEN	70130	Delegate / Déléguée	
Denise	Tremblay	UPCE SEPC	70180	Delegate / Déléguée	
Kira	Turner	UTE SEI	70001	Delegate / Déléguée	
Jean Emmanuel	Vaillant Bourque	CIU SDI	70066	Delegate / Délégué	
Stephen	Viens	USJE SEJG	70093	Delegate / Délégué	
Shawn	Walker	UNE SEN	70130	Delegate / Délégué	NCRC Executive - Communications / Bureau de Direction - Communications

Linda	Walters	UTE SEI	70030	Delegate / Déléguée	NCRC Executive - Treasurer / Bureau de Direction - Trésorière
Joanie	White	CIU SDI	70066	Delegate / Déléguée	
Jeffory	Wrinn	UNDE UEDN	70603	Delegate / Délégué	
Francois	Zarraga	GSU SSG	70013	Delegate / Délégué	NCRC Executive - Pride / Bureau de Direction - Fierté